



UNITED NATIONS DEVELOPMENT PROGRAMME
Programme Document
Uganda



Empowered lives.
Resilient nations.

Programme Title: Peace and Security for Systems Resilience

Programme Number: TBC

Implementing Partner: Ministry of Internal Affairs

Start Date: March 2016

End Date: December 2020

PAC Meeting date: 1st March 2016

Brief Description

The programme is poised to address persistent challenges in Peace, Security and Systems Resilience in Uganda that manifest themselves as: conflicts related to natural resources; inter-communal and cross border conflicts including regional spill over effects from neighbouring countries such as South Sudan, DRC and Somalia; organized crimes; trafficking of persons; and terrorism and violent extremism. The immediate and underlying causes identified as: unaddressed legacies of war in Northern Uganda and Ruwenzori sub-regions; youth unemployment; land seizing linked to discovery of oil and other extractives; unplanned and fast urbanization; high frequency of natural disasters; proliferation of illicit small arms and light weapons; and political squabbles.

In order to address the above challenges, the programme is targeted at addressing response gaps in: policy and legal framework for peace building, security and system resilience; capacity for implementation of national policies, regional, continental and global protocols & instruments; and create conditions for effective and sustained operationalization at the **Local Government** level of strategies for community resilience building and inclusive participation and engagement of district-level stakeholders (Communities, NGO, CBOs, Private Sector) in peace building processes that adequately leverage the potentials of women & youth networks.

To achieve programme outcomes, UNDP will apply a Transformational Development Approach (TDA) by providing timely technical, operational and financial support to relevant Ministries Departments and Agencies (MDAs) and other Responsible Partners (RPs) with special emphasis on both upstream and downstream support to the Government of Uganda (GoU) so that the above gaps are addressed in an empowering and sustainable way. UNDP approach promotes sustainability through ensuring full national ownership of methods and processes, achievement of results exclusively through national capacity development and fostering institutionalization of relevant international best practices at all levels of public institutions. This enables a stepwise UNDP's exit from the lowest level results (support to Local Government-led intervention modelling and social mobilization) towards the highest upstream results (evidence-based policy support) when all key assumptions are met. Such an approach would allow UNDP to adapt its Peace & Security-related support to the rapid changes in the Uganda context (from conflict to peace and rapid economic growth) through: (a) focusing on system resilience building; (b) ensuring **complementarities and synergies** with UNDP-supported CCRDRR programme; and (c) **leveraging partnership** with other UN agencies working on humanitarian and community development fronts to ensure maximum and sustained impact at the community level in terms of adaptation and resilience to climate change and other forms of disasters.

The PSSR programme is therefore expected to synergize with other IG programme components (Rule of law & Constitutional Democracy; and Institutional Effectiveness) to contribute to the building of a solid foundation for rapid and sustained progress toward realization of all Sustainable Development Goals in Uganda.

Contributing Outcome (UNDAF/CPD):

By end 2020, Uganda enjoys sustainable peace and security, underpinned by resilient institutional systems that are effective and efficient in preventing and responding to natural and manmade disasters

Indicative Output(s):

1.4.1 By end 2020, targeted public institutions establish and implement a comprehensive regulatory framework to foster peace, equal participation, dialogue, social cohesion and regional security.

1.4.2 By end 2020, targeted institutions detect, plan, coordinate, manage and monitor conflict and cross-border security at all levels with a conflict-, gender- and human rights-sensitive approach.

1.4.3 By 2020, OPM, select MDAs and LGs, CSOs and CBOs have relevant technical, technological, operational and financial capacities to engage with the communities particularly women and youth in peace, security and resilience building

1.4.4 Targeted public institutions and CSOs have enhanced capacities to effectively include women and youth in peacebuilding by 2020.

Total resources required:	US\$ 15,500,000	
Total resources allocated:	UNDP TRAC:	US\$ 10,500,000
	Donor:	
	Donor:	US\$ 3,000,000
	Government:	
	In-Kind:	US\$ 2,000,000
	Unfunded:	

Agreed by (signatures):

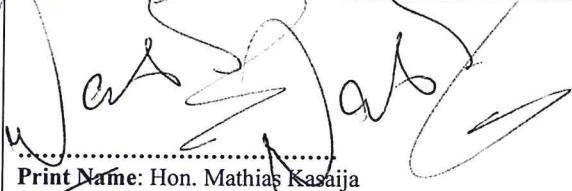
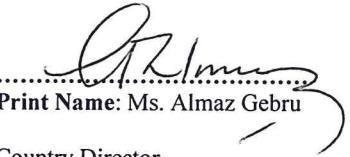
Government (MoFPED)	UNDP	Implementing Partner
 Print Name: Hon. Mathias Kasaija Minister for Finance, Planning and Economic Development, Ministry of Finance, Planning and Economic Development Date: 16 May 2016	 Print Name: Ms. Almaz Gebru Country Director, United Nations Development Programme Date: 01/06/2016	 Print Name: Dr. Stephen Kagoda Permanent Secretary Ministry of Internal Affairs Date: 20/05/16



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A handwritten signature in blue ink, appearing to read "SPK".

LIST OF ACRONYMS

ATT	Arms Trade Treaty
CEWERU	Conflict and Early Warning Unit
CBOs	Community Based Organisations
CoPASS	Consolidating Peace and Security for Systems Resilience
CPD	Country Programme Document
CSOs	Civil Society Organisations
DaO	Delivering as One
DFID	Department for International Development
DLGs	District Local Governments
DRC	Democratic Republic of Congo
DRM	Disaster Risk Management
EWS	Early Warning System
GDP	Gross Domestic Product
GoU	Government of Uganda
IPs	Implementing Partners
IRCU	Inter Religious Council of Uganda
JLOS	Justice Law and Order Sector
KIDP	Karamoja Integrated Development Programme
LRA	Lord's Resistance Army
LGs	Local Governments
MoEACA	Ministry of East Africa Community Affairs
MDAs	Ministries, Departments and Agencies
MOEMD	Ministry of Energy and Mineral Development
MOFA	Ministry of Foreign Affairs
MoFPED	Ministry of Finance Planning and Economic Development
MoIA	Ministry of Internal Affairs
MoLG	Ministry of Local Government
MoLHUD	Ministry of Lands Housing and Urban Development
NCF	National Consultative Forum
NDP	National Development Plan
NSAs	Non State Actors
OPM	Office of the Prime Minister
PRDP	Peace Recovery and Development Plan
PTPA	Prevention of Trafficking in Persons
PTPA	Prevention of Trafficking in Persons Act
RECSA	Regional Centre on Small Arms
RPs	Responsible Partners
SALW	Small Arms and Light Weapons
SDGs	Sustainable Development Goals
SIDA	Swedish International Development
TDA	Transformational Development Approach
TEFU	The Elders Forum of Uganda
TIP	Trafficking in Persons
ToC	Theory of Change
ULRA-	Uganda Law Reform Commission
UNDAF	United Nations Development Assistance Framework
UNDP	United Nations Development Programme
USAID	United States Agency for International Development

I. DEVELOPMENT CHALLENGE

Background: The Ugandan Vision 2040, paragraph 238 articulates peace, security and defence as prerequisites for a sustainable socio-economic transformation, democracy and national unity. According to UNDAF¹ the correlation between peace, stability, good governance and socio-economic development is aptly illustrated in a case study of Uganda's recent history, where periods of relative peace were characterised by growth in GDP averaging about 6.4% per annum since 2002. This scenario is contrary to the prior period of low GDP growth characterised by instability. Successive World Development Reports for instance of 2011 and 2015 corroborate the powerful link between peaceful societies and accelerated development: *States* which have addressed conflicts in society have recorded positive development progress. The key challenge for Uganda therefore, is to build national institutional capacities for conflict prevention and system resilience to avoid reversals on development gains.

Regional context: Conflict and instability trends in East Africa continue to make it one of the unstable regions in the world, USAID² (2012). According to UNDAF 2016-2020, Uganda has also been vulnerable to regional instability and cross-border security threats. These lessons have informed the joint decision by the GoU³ and UN⁴ to address peace, security and national resilience at system and community levels as key components of good governance. Significant portions of East Africa, particularly near border areas, remain unable to break free of armed conflicts, violent crime, extremism, communal violence, political instability, and state failure, with dangerous spill-over risks. Causes of regional conflicts comprise cross border and regional land use conflicts; trans-border crime and violent extremism; regional and trans-boundary water conflict; regional and cross-border mineral resources; Darfur proxy wars; East Kivu proxy wars; food insecurity issues; weak regional institutions; Lord's Resistance Army (LRA)'s cross border and regional activities; as well as failed states and ungoverned spaces. More recent dimensions of regional insecurity are trafficking in persons and terrorism.

In-country context: Currently the peace and security challenges for Uganda include unaddressed legacies of past war; gaps in transitional justice processes; proliferation of illicit small arms; terrorism and extremism; trafficking in persons; border disputes within Uganda and with neighbouring countries; increased displacement of communities due to oil and mineral discoveries; escalating organised crime; youth unemployment; natural and manmade disasters some stemming from climate change impacts; unplanned and fast urbanisation; widespread poverty; rural-urban migration; and conflicts among political parties ahead of the 2016 general elections. This scenario puts Uganda in a critical crossroad in its development trajectory. Therefore, it will be essential to ensure that stability is maintained and potential conflicts are resolved peacefully in order not to undermine the country's development goals. System Resilience⁵ will particularly address all risks (Man-made, natural (traditional and emerging)) by ensuring that national systems (from central to lowest administrative level) are able to minimize the impact of any of the related shocks on lives and the economy while leveraging on the community resilience under the CCA/DRM portfolio..

National progress: The Terminal Evaluation of NDP I⁶ ascertained that there were positive developments in terms of citizens' security, rule of law, crime prevention, and the observance of human rights. Uganda commenced processes to draft documents like the Anti-Genocide Bill and ratification of the United Nations Arms Trade Treaty 2013. The country's performance on the four main governance principles of development assistance namely peace and stability, democracy, human rights, and rule of law/access to justice, was satisfactory.

Regional progress: In recent years, regional governments have made a much greater effort to police their borders and address trans-border conflict issues but in reality, they have limited capacity to effectively administer the remote and expansive border areas. So trans-border conflict management and prevention largely remains the responsibility of local communities and authorities in partnership with central governments and interstate regional organizations. The resilience of this peace and security system, comprised of local, national

¹ United Nations Development Assistance Framework for Uganda, 2016-2020, pp. 11

² United States Agency for International Development

³ Government of Uganda

⁴ United Nations

⁵ 'Resilience' is an inherent as well as acquired condition achieved by managing risks over time at individual, household, community and societal levels in ways that minimize costs, build capacity to manage and sustain development momentum, and maximize transformative potential. 'Risks' are factors of a magnitude and intensity able to both disrupt development progress and inflict significant direct and indirect costs

⁶ NDP Outcome Report

and regional actors, is a critical factor in determining whether, and to what extent, cross border conflict and instability issues are successfully managed.

Policy and legal framework gaps: Policy and implementation gaps still exist in various areas: The UN Arms Trade Treaty (ATT) of 2013, which aims to address the destructive effects of illicit unregulated arms trade, is yet to be ratified; the National Action Plan on Arms Management and Control is at development stage and requires follow-ups on prioritised actions; the draft National Policy on Firearms Ammunition and Related Matters is yet to be reviewed, finalised and approved; the National Peace Policy is currently under development, requiring support to see its conclusion and implementation; the Transitional Justice Policy of May 2013 is not well founded at community level; the National Policy on Disaster Preparedness can conveniently integrate the tenets of the peace, security and resilience by addressing the governance elements for resilience building for all disasters including conflict; the Fire Arms Act 1970, currently under review in order to address emerging challenges of rising fire arms crime, warrants urgent support; the CEWERU⁷ requires support on strategy review and implementation for the next five years; the Prevention of Trafficking in Persons Act (PTPA) 2009 lacks a policy to operationalize it; the Anti-Terrorism Bill 2015 infringes on freedom of speech, criminalises social media and grants absolute powers to the Inspector General of Police and government to freeze assets, hence requires amendment; the Presidential and Parliamentary Elections Act 2015 requires review in order to address ratification of treaties, review of policies and approval and issues arising out of the 2016 general elections and issues arising out of the 2016 general elections. Parliament of Uganda prudently sought to develop a prevention of Genocide Bill 2015. The participatory formation stage commenced and requires further support.

National implementation capacity gaps: The national crime prevention strategy is in place but pending implementation; northern Uganda still faces post-war crime that can be addressed by provisions of the legal aid law enacted in 2013 but still pending implementation. The controversial Presidential and Parliamentary Elections Act 2015 was hurriedly passed. This changed some key aspects in the electoral process that will require civic education and close monitoring by the electorate. Implementation of the National Action Plan on SALW⁸, which has a profound regional dimension, must also be addressed from a regional perspective if it is to succeed. This is particularly important considering the prevalence of SALW along the ‘gun corridor’ stretching from Somalia, through South Sudan, the Democratic Republic of the Congo, and into Uganda. Furthermore, there is exclusion, poverty, rising tensions and political squabbles in Uganda.

Engagement of communities and critical groups of women and youth: Whereas communities are central to and have expressed willingness to lead various peace and security interventions, there are gaps in their engagement. For example, youth often lead in perpetrating conflicts and women could positively influence conflict perpetrators, but both groups are often relegated to the periphery of peace and security initiatives. A comparative advantage for GoU is that the basic model (decentralisation) for implementation of this programme is already functional and will be instrumental for ensuring community engagement with a focus on women and youth.



⁷ Conflict and Early Warning Unit of Uganda

⁸ Small Arms and Light Weapons

II. STRATEGY

Programme alignment.

This programme will operationalize the UNDP CPD⁹ 2016-20 *Inclusive and Effective Governance Pillar* and is specifically targeted at realisation of the sub-component on *Peace, Security and Systems Resilience*.

The programme is aligned to: Sustainable Development Goal (SDG) 16¹⁰; UNDP strategic plan 2014-17 outcome 5¹¹, Uganda's Vision 2040 Strategic Intent 1 on Governance under outcome 1.4¹²; NDP II Objective 4 on strengthening mechanisms for quality, effective and efficient service delivery under sectoral key result areas on Governance – Defence and Security and that of Social Development; and UNDAF strategic intent 1 and outcome 1.4¹³. The alignment to UNDAF is intended to achieve the UN DaO¹⁴ model in Uganda, which provides opportunities for UNDP to complement and synergize with relevant UN agencies in full support to the government's plan and actions. This also implies a shift of UN and UNDP support to the GOU from downstream and project approach to predominantly strategic upstream support, using a programme approach. The programme will build upon expected progress in the areas of rule of law, constitutional democracy and institutional development to promote overall national systems' resilience to shocks while at the same time targeting vulnerable regions/districts and communities. The programme will also benefit from progress accomplished in *UNDP Sustainable, Inclusive Economic Development (SIED) programme portfolio* sub-components such as *green growth, livelihoods and employment opportunities* as well as *adaptation and developing resilience to climate change and disaster risk* that address key underlying factors such as poverty and youth unemployment. UNDP will leverage broader partnership and resources to effectively expand the geographic scope of this programme beyond Uganda's borders hence promoting international cooperation towards effective implementation of regional and international peace building protocols and instruments.

Programme logic.

The programme uses a Transformational Development Approach (*Figure 1*) to target peace and security-related development issues, driving changes through elimination of capacity gaps in the areas of policy development and, inclusive and participatory programme implementation.



⁹ United Nations Development Country Programme Document

¹⁰ Promote peaceful and inclusive societies for sustainable development, provide access to Justice for all and build effective, accountable and inclusive institutions at all levels

¹¹ Countries are able to reduce the likelihood of conflict and lower the risk of natural disasters, including from climate change

¹² Peace Security and Resilience

¹³ Peace Security and Resilience

¹⁴ Delivering as One

Peace, Security & System Resilience (PSSR) - Intervention Logic and UNDP Exit Steps

Development Bottlenecks	Exit Order	UNDP CPD OUTPUTS
Issue # 1: Gaps in peace building, security and system resilience policies and legal framework	3 	By 2017 , relevant MDAs & RP with adequate Technical capacity to develop and strengthen Peace building policies and other related legal frameworks that promote human security and system resilience
Issue # 2: Gap in capacities to implement national policies, regional and continental protocols & instruments	2 	By 2018 , relevant MDAs & RP have adequate technical and financial capacities to plan, coordinate, monitor and report on the implementation of national and regional policies related to peace, security and system resilience
Issue # 3: Limited Community participation/engagement in peace building processes, particularly women & youth	1 	By 2020 , relevant MDAs & RP have relevant technical, [technological, operational] and financial capacities to engage with the communities particularly women and youth in peace, security and resilience building

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Figure 1 - Programme Logic and Exit Strategy

In the area of policy development, UNDP will provide required technical support to relevant Ministries, Departments & Agencies (MDAs) and other Responsible Partners (RPs) so that, by 2017, they are able to address all critical gaps in peace and security policies, including: assurance of full alignment to relevant regional and international protocols and instruments; provisions for investing in system resilience building; and development and/or adjustment of legal and regulatory tools to enable effective actions on the ground. Critical steps in policy development will include: (a) **Full analysis and mapping by district of potential security risks for Uganda** to enable and guide development of vulnerable district-targeted strategies; (b) development of an integrated policy for peace building, human security and system resilience; and (c) development of the policy implementation strategies.

In the area of programme implementation, UNDP will provide technical support and catalytic funding to the lead MDAs and the entire peace building partnership to ensure that, by 2018, they have adequate technical capacities in strategic planning, programme implementation, coordination, monitoring and evaluation, with special emphasis on preventive actions, system resilience to shock and community security. This will entail:

- Establishment of a **Functional National Disaster Prevention and Mitigation Coordination mechanism** – for: (a) inclusive partnership at central level in the development of overall national disaster risk reduction strategies; (b) development/agreement on response protocols, specific to each type of disaster, to guide and synchronise district and national actions during crises; (c) Clarification of division of responsibilities at each level (Central; LG; Community) during crises
- Strengthening of the capacities of the coordination mechanism for systematic monitoring and reporting on the implementation of national and regional policies related to peace, security and systems resilience;

In the area of community engagement, UNDP will provide technical, technological and operational support to relevant, Local Governments, MDAs and RPs so that, by 2020, they are able to continuously conduct risk assessments at the district level, mobilize partnership for building resilience and capacities at the sub-county level (community); and correctly implement agreed upon response protocol during crises.

The Theory of Change for the Peace, Security and System Resilience is based on the claim that conditions for overall institutional effectiveness will be met through successful implementation of UNDP-led IE programme. Building on that, the **Theory of Change** for the PSSR programme is based on the assertion that removing, as soon as possible (by 2017), gaps in policies and regulatory frameworks related to the **integration** of peace building, human security and system resilience efforts would enable rapid progress toward ensuring that, by 2020, national systems at all levels and particularly in disaster-prone districts are able to stand shocks and recover quickly to full functionality and autonomy after each shock, through coordinated actions that strengthen the capacity of Local Governments to effectively engage all local stakeholders, particularly the communities, in search and application of imported and/or home grown solutions to disaster and human security-related problems - thereby transforming Uganda into a peace building model and powerhouse for the sub-region and beyond.

The transformational scenario is expected to manifest itself when the programme unleashes and builds on the potentials of government's institutions at central and decentralized levels, the rapidly growing private sector, the networks of civil society organizations and increasingly organized communities in conflict and disaster-prone regions, to develop a culture of peace and promote systems resilience within national borders.

Such a transformation process would be effective and sustainable only if all key assumptions agreed upon are true, namely those regarding the responsibilities of the government during the implementation of the Inclusive Governance programme, and those related to development assistance approach by UNDP and its (international) partners.



III. EXPECTED RESULTS, PARTNERSHIPS AND RESOURCE REQUIREMENT

Expected results:

(a) Programme Outcome:

- By end 2020, Uganda enjoys sustainable peace and security, underpinned by resilient institutional systems that are effective and efficient in preventing and responding to natural and manmade disasters.

(b) Programme outputs:

- By end 2020, targeted public institutions establish and implement a comprehensive regulatory framework to foster peace, equal participation, dialogue, social cohesion and regional security.
- By end 2020, targeted institutions detect, plan, coordinate, manage and monitor conflict and cross-border security at all levels using an approach sensitive to conflict, gender and human rights.
- By 2020, OPM, select MDAs and LGs, CSOs and CBOs have relevant technical, technological, operational and financial capacities to engage with communities, particularly women and youth, in peace, security and resilience building.

Partnerships

The programme will work with Government MDAs, development partners, academia, UN agencies, private sector, media and non-state actors to deliver the expected results. Partnership will be pursued in order to leverage the expertise of UN sister agencies like Office of the United Nations High Commissioner for Human Rights on human rights, UN High Commission for Refugees on refugee peace and resilience, and with UN Women on gender mainstreaming. Collaboration will be sought with European Union, Japan, SIDA, DfID, Irish Aid and USAID as well as key Non-State Actors (NSAs) i.e. CSOs, religious and cultural institutions, to further consolidate the sustainability of this initiative.

Resources requirement

The programme will require both financial and human resources (within UNDP and Government) to achieve the expected results. UNDP will specifically leverage relevant technical expertise from its Addis Abba Regional Service Centre and New York, Headquarters. Details of the resources are reflected in the Results resources framework (below).

Risks and Assumptions (attached as annex)

The key risks identified include: post elections political unrest; unsustainability if government does not fund the programmes; and, potential spill over from regional instability (Democratic Republic of Congo, South Sudan and Somalia) exerting an insurmountable resource stress on the programme and even undermining GoU commitment to the programme. Other risks identified are inflation and the general rise in the price level of goods and services over the last one year. The programme measures for mitigating the identified risks (refer to risk log analysis in annex 2) include: an post-election support; partnership with government (MoFA and MoIA) and civil society groups already active in the various programme areas to deliver on the gaps; follow-up on regional security; budgetary provisions to minimize the impact of inflation over the programme life.

Stakeholder engagement

The programme will build the capacity of central and local governments including media and civil society to engage communities on peace and systems resilience. The selected local structures will be responsible for the identification of beneficiaries on the basis of clear selection criteria. The programme will target all key stakeholders to ensure their involvement and active participation at all the stages of project cycle management. Additionally, stakeholder engagement will be encouraged through inclusion of the activities in districts development plans, active participation of stakeholders in the board meetings, conducting joint training needs assessments, research, evaluations, reviews, joint monitoring, barazas and talk shows.

South-South and Triangular Cooperation (SSC/TrC)

South to South and Triangular Co-operation involving government, East African countries, regional organisations, CSOs, academia and the private sector shall be promoted through knowledge exchange and learning visits from East African Countries to help address peace, security and national resilience at system and community levels as key components of Good Governance.

Knowledge generation

Consolidating peace and security for systems resilience will produce knowledge products besides evaluations using the big data initiatives for early warnings: urban/rural migration, monitoring cross-border movement and responding to disaster. The programme will also establish a national infrastructure for peace for coordinating approaches to conflict/disaster risk reduction at the national, regional and sub-regional levels. This information shall be posted on UNDP and other stakeholders' websites thereby creating enough visibility in the implementation and communication of key project activities.

This CPSSR programme will not only consider technology during its implementation but will ensure establishing best practices and governance for the efficient and accurate identification, management, and dissemination of knowledge to the wider audiences

Sustainability and scaling up

The adoption of transformational development approach and national implementation modality in this programme with a clear focus on national capacity development for effective government leadership and ownership of this programme is key to its sustainability. Furthermore, UNDP exit from this programme will be stepwise with the first exit level being a gradual withdrawal from building capacities of Local Government and partners in community engagement, hopefully by the end of the country programme document (CPD) cycle (2020). During future CPDs, UNDP will plan to exit from implementation support once implementing partners have sufficiently institutionalized the recommended best practices. At this point, UNDP will focus on upstream strategic support with emphasis on innovation, domestication of relevant international best practices and the use of new technologies for information generation and management to feed continuous learning. The stepwise exit will also allow for the address of any outstanding challenges using capacities already built before completion of the entire exit process. In this way, the programme will continue to promote national ownership, sustainability and south-to-south learning.

Communication Strategy.

The PSSR programme will adopt a Communication for Development (C4D) approach, which consists of using a two-way and horizontal communication approach to enhance sustainable democratic development in the areas of peace building, human security and national system's resilience to shocks.

Technical, technological, operational and catalytic funding support will be provided to targeted Local Governments, the Media and relevant CSO/CBOs to develop communication strategies and tools that are tailored to targeted communities' beliefs and values, as well as the social and cultural norms that shape the lives of their people, with the ultimate goal to: (i) amplify the voices of the people, particularly women, youth and other traditionally marginalized groups; (ii) facilitate their meaningful participation in policy debates; (iii) foster social changes that promote and sustain peace, security and resilience capacity building; and (iv) promote changes at different levels of the society including in terms of listening, building trust, sharing knowledge and skills, debating, learning and influencing national policies.

For achieving the above objectives, responsible MDAs and partners will be supported technically, technologically, operationally and financially in their efforts to promote and strengthen people-centered communication channels – e.g. public hearings; public debates; public deliberations and stakeholder consultations; participatory radio and television programmes; community-based theatre and story telling; social media; and web forums – that address the issues of peace, security and national system's resilience to shocks faced by Uganda.



IV. PROGRAMME MANAGEMENT AND TARGETING

Ensuring effectiveness Cost efficiency

This programme aims to deliver maximum results with available resources based on evidence from similar approaches used by UNDP Uganda in supporting past projects aimed at improving policies, strategies and response gaps: policy and legal framework for peace building, security and system resilience; capacity for implementation of national policies, regional, continental and global protocols & instruments; and strategies for inclusive community participation and engagement in peace building, that adequately leverage the potentials of women & youth networks. A portfolio management approach will be used to ensure cost effectiveness by leveraging activities and partnerships with other initiatives as well as joint operations with other partners.

The selected pathways are the most effective and efficient among available options because it is based on a clear theory of change that explores different options to achieve the maximum results with available resources, using a portfolio management approach to improve cost effectiveness by leveraging activities and partnerships with other initiatives/ projects and through joint operations (e.g. monitoring or procurement) with others.

Geographical Focus & Target Beneficiaries:

This programme will give Ugandans the opportunity to build a peaceful and secure environment for themselves. It will particularly benefit Ugandan women and children who are most vulnerable to man-made and natural hazards, as well as young people who are vulnerable to all sort of manipulation towards violence and other forms of illegal practices. In particular, the programme will benefit residents and displaced/refugee hosting populations in the Border sub-regions of Karamoja, Acholi, Elgon, West Nile, the Albertine Region Rwenzori including key border points which are most prone to disasters and insecurity. Within the Great Lakes region, the programme will benefit regional peace building efforts through enhanced Uganda's leadership in regional peace-building efforts and fight against terrorism and human trafficking.



V. RESULTS FRAMEWORK¹⁵

Intended Outcome as stated in the Country Programme Results and Resource Framework:

Outcome 1.4 “By end 2020, Uganda enjoys sustainable peace and security, underpinned by resilient institutional systems that are effective and efficient in preventing and responding to natural and manmade disasters”

Outcome Indicators as stated in the Country Programme Results and Resources Framework, including baseline and targets:

- Outcome Indicator:** 1.Political stability and absence of violence/terrorism; Baseline: 20 (2013); and Target: 50
2.Mortality rate from natural hazards B; 74(2013), T:50

Applicable Key Result Area (from 2014-17 Strategic Plan):

Outcome 5: “Countries are able to reduce the likelihood of conflict and lower the risk of natural disaster including for climate change”.

Partnership Strategy: The programme will seek to work with Government MDAs, Development partners, Academia, UN agencies, private sector, media, Non state Actors-CSOs/CBOs, cultural/traditional and Religious institutions

Project title and ID (ATLAS Award ID): Consolidating Peace, Security and Systems Resilience (CoPASS)

INTENDED OUTPUTS	OUTPUT TARGETS FOR (YEARS)	INDICATIVE ACTIVITIES	RESPONSIBLE PARTIES	INPUTS
Activity Result 1: Policy formulation support for peace, security and systems Resilience:				
1.4.1. By end 2020, targeted public institutions establish and implement a comprehensive regulatory framework to foster peace, equal participation, dialogue, social cohesion and regional security.	Targets: By 2017, relevant IP &RP with adequate Technical capacity to develop and strengthen Peace building policies and other related legal frameworks that promote human security and system resilience	1.1 Advocacy towards ratification of the Arms trade Treaty and its domestication. 1.2 Advocacy and lobbying for the passing of the peace policy, Transitional Justice policy, DRM bill, Fire arms bill, National Immigration policy.	OPM, MoIA, NSA	No cost required
Indicator: 1.4.1.1: No. of policies addressing peace and social cohesion developed and implemented B: 0 (2013); T: 2; S: Hansard parliamentary transcripts; F: Annual	Indicator: 1.4.1.1: 2016:0 2017:0 2018:1 2019:2 2020:2	1.3 Prompt OPM to engage with relevant MDAs for the integration of agreeable peace and security related activities into sector plans, Ministerial Policy Statements, & District development plans.	OPM & Relevant MDAs	No cost
1.4.1.2: Existence of functional CSOs/national platforms facilitating effective		1.4 Provide internal technical assistance, develop National peace policy, transitional justice, protection of victims of human trafficking (MIA), Review guidelines and regulations of labour export and firearms NAP/bill (MIA),	OPM, NSAs, JLOS	Consultants- US\$ 50,000 Printing costs-US\$ 30,000 Dissemination radio-\$15,000, community dialogue-\$85,000 Validation workshops- \$100,000 US\$ 360,000

¹⁵ UNDP publishes its project information (indicators, baselines, targets and results) to meet the International Aid Transparency Initiative (IATI) standards. Make sure that indicators are S.M.A.R.T. (Specific, Measurable, Attainable, Relevant and Time-bound), provide accurate baselines and targets underpinned by reliable evidence and data, and avoid acronyms so that external audience clearly understand the results of the project.

INTENDED OUTPUTS	OUTPUT TARGETS FOR (YEARS)	INDICATIVE ACTIVITIES	RESPONSIBLE PARTIES	INPUTS
Activity Result 1: Policy formulation support for peace, security and systems Resilience:				
internal dialogue, mediation and conflict transformation efforts B: No (2013); T: Yes; S: Annual progress reports; F: Annual	Target (Year 3): By 2018, relevant IP & RP and targeted LGs and CSOs have adequate technical and financial capacities to plan, coordinate, monitor and report on the implementation of national and regional policies related to peace, security and system resilience	1.5 OPM to engage relevant partners including donor efforts, to align the National Peace Building Plan to the regional peace protocols and to coordinate and monitor their implementation. 1.6 Support a Think Tank to document and establish a repository of best practices and lessons learnt on peace, security, systems resilience and emerging peace and security trends.	OPM	Benchmarking costs- \$40,000 Logistics- 70,000 US\$ 110,000 Consultancy fees- \$80,000 Publication costs-\$20,000 Dissemination- \$20,000 US\$ 120,000
1.4.1.3: Number of South-South and Triangular cooperation partnerships that deliver measurable and sustainable development benefits for participants (national, regional, sub-regional, inter-regional entities) (IRR 7.5.1) B: 2 (2014), T:10 S: Sectoral reports; F: Annual	Indicator: 1.4.1.2: 2016: No 2017: Yes 2018: Yes 2019: Yes 2020: Yes	1.7 Support OPM and MoIA to develop a multi-sectoral framework for M&E to regularly report on the implementation of global and regional protocols on peace security and systems resilience 1.8 Implementation and reporting on recommendations of the regional/continental protocols and instruments (the GLPSC-F, the IGAD, RECSA, CEWARN, Karamoja Regional Cluster/Northern Uganda, Northern Corridor Peace Initiatives and SDGs. 1.9 Enhance the capacity of police to report on crime trends 1.10 Support to the National Resilience Secretariat	OPM & MoIA MoIA, OPM, MOFA, NSAs, Workshops-\$45,000 US\$ 85,000	Technical support- \$50,000 Logistics- \$50,000 US\$ 100,000 Peace dialogues-\$40,000 Workshops-\$45,000 US\$ 160,000 US\$ 130,000
Indicator: 1.4.1.3: 2016:3 2017:5 2018:7 2019:8 2020:10	1.11 Support the development of a Broader National migration policy ¹⁶ 1.12 Support the conduct of a comprehensive assessment/analysis and mapping of National Systems' resilience to shocks 1.13 Support development of strategies for Resilience Building	MoIA OPM	US \$ 85,000 Consultancy; publication and dissemination US\$ 100,000 US\$ 500,000	 Budget support-50,000 US\$ 50,000 US\$ 90,000 US\$ 220,000 US \$ 80,000
Activity Result 2: Capacity of JLOS strengthened to deepen community engagement in accessing alternative and informal justice mechanisms				
	2.1 Support JLOS conduct a study on the linkage between formal and informal justice mechanisms; 2.2 Support JLOS to develop guidelines for informal justice processes ¹⁷ 2.3 Provide technical assistance to JLOS to develop and roll out a community engagement strategy on alternative and informal justice mechanism for conflict related crimes in Transitional Justice including reparations, Truth Telling and National Reconciliation 2.4 Support JLOS to conduct comprehensive documentation to identify and report on conflict-related abuses to inform policy and programming	JLOS	Budget support-50,000 US\$ 50,000 US\$ 90,000 US\$ 220,000 US \$ 80,000	<i>SAC</i>

¹⁶ Including diaspora policy

¹⁷ Traditional Justice mechanisms and LCCs

INTENDED OUTPUTS	OUTPUT TARGETS FOR (YEARS)	INDICATIVE ACTIVITIES	RESPONSIBLE PARTIES	INPUTS
		Activity Result 1: Policy formulation support for peace, security and systems Resilience:		
		2.5 Support Outreach and sensitization of the national reparations programme	JLOS	Logistics- \$130,000 Training costs- \$140,000 US\$ 270,000
		2.6 Support refresher training for prosecutors and investigators on TJ	JLOS	Logistics- \$150,000 Training costs- \$150,000 US\$ 300,000
		2.7 Support the establishment of a gender- and human rights-sensitive Information Management System for informal justice mechanisms.	DLGs, NSAs, MoIA	Consultancy-\$30,000 Logistics: -\$70,000 US\$ 100,000
		Activity Result 3: Capacity for sustainable SALW management enhanced, for improved human security.		
		3.1 Support government to participate and convene Global/regional peace and security events	MoIA, MoEACA	Technical support – US\$100,000 Logistics - \$190,000 US\$ 290,000
		3.2 Build capacity of MoIA to effectively implement and reporting on recommendations of the regional/continental protocols and peace and security instruments/events ¹⁸	MoIA	Workshop costs-\$60,000 Equipment costs-\$40,000 Benchmarking-\$40,000 US\$ 140,000
		3.3 Establish and strengthen border and police points in conflict hot-spots and cross-border areas to address SALW, TIP, Counter Terrorism	MoIA	Equipment + Vehicles- 100,000 solar- \$80,000 computers-\$30,000 Access control machines- \$180,000; Arm chests- \$ 10,000 internet- \$10,000 US\$410,000
		3.4 Support MoIA to establish District Task Forces for effective implementation of the National Action Plan for Arms Management.	MoIA & DLGs	Radio talk shows-\$ 20,000 Workshops- \$ 40,000 Barazas-\$ 100,000 US\$ 160,000
		3.5 Provide training for law enforcement agencies in best practice guidelines on Arms management and control, TIP, in the greater Northern Uganda regions including Rwenzori and Albertine ¹⁹	MoIA	Budget support: \$30,000 Training on mediation and dialogue- \$30,000; Benchmarking: \$10,000; Cross border dialogues: \$30,000 US\$ 100,000
		Activity Result 4: Institutional and community capacity enhancement to Counter Terrorism and Prevent Trafficking in Persons through community policing		

¹⁸ the PSC-F, the IGAD, RECSEA, CEWARN, Karamoja Regional Cluster/Northern Uganda; EAC Northern Corridor Peace Initiatives

¹⁹ In the greater Northern Uganda regions including Rwenzori and Albert



INTENDED OUTPUTS	OUTPUT TARGETS FOR (YEARS)	INDICATIVE ACTIVITIES	RESPONSIBLE PARTIES	INPUTS
Activity Result 1: Policy formulation support for peace, security and systems Resilience:				
		4.1 Train counter terrorism officers - women and men of the Uganda Police Force (UPF) for 6 months on crisis response/reactonary approaches ²⁰	MoIA	Curriculum development-\$50,000, Training Resource personnel- \$30,000; Training -\$400,000 US\$ 480,000
		4.2 Support south to south learning, networking and collaboration and participation at regional conferences /meetings of: Northern corridor, IGAD; EAC; EAPCCO & Bilateral meetings on border security between Uganda and regional neighbours, International Atomic Energy Agency meetings; FBI annual re-trainer conference.	MoIA (Counter Terrorism Unit), MoFA	Technical support – \$110,000 Logistics - \$110,000 US\$ 220,000
		4.3 Support capacity building of Police officers from in: prevention of trafficking in persons; effective community policing; and counter terrorism/combat extremism using an integrated module with gender- and human rights-sensitive contingency plans developed and operationalized	MoIA, UPF	Curriculum development-\$50,000; Training Resource personnel- \$30,000 Training costs- \$320,000 US\$ 400,000
		4.4 Establish and operationalize a response mechanism to curb extremism/radicalism in border areas.	MoIA, MoFA	US\$ 230,000
		4.5 Support to community policing sensitisation on Counter Terrorism/extremism/radicalisation, prevention of trafficking in persons and other forms of crime targeting border communities thru LGs system and other stakeholders like religious institutions with gender- and human rights-sensitive contingency plans developed and operationalized	MoIA, UPF	Public education-\$100,000 Sensitisation equipment \$200,000, Popularisations of IEC materials i.e. banners & flyers-\$10,000 US\$ 310,000
Activity Result 5: Resilient Systems for Peace and Security				
		5.1 Strengthen Conflict Early Warning Unit (CEWERU) structures ²¹	MoIA, OPM	US\$ 80,000
		5.2 Capacity building of LGs for System Resilience	OPM, DLGs	Consultancy, Trainings and logistics US\$ 400,000
		5.3 Support National Systems Resilience Coordination structures	OPM	Logistics US\$ 230,000
		5.4 Support MoIA to integrate Conflict Early Warning into the NECOC within OPM	MoIA & OPM	Equipment - Installation - \$20,000 Maintenance - \$20,000 design of EW tools- \$25,000 Training – \$25,000 Analysis- 30,000 US\$ 120,000
		5.5 Support functionality of cross-border and local peace committees in target areas	MoIA, OPM, DLGs	Training on mediation and dialogue- \$130,000 Benchmarking' \$40,000 US\$170,000
		5.6 Support CSOs to establish and integrate early warning mechanisms for mitigation and early response in conflict prone areas	CEWERU/MoIA, CSOs	Training for CSOs on conflict Early Warning for CSOs - \$50,000

²⁰ At PTS Ollim Katakwi District

²¹ Sub regions of Lango, Acholi, West Nile, Rwenzori and Albertine

INTENDED OUTPUTS	OUTPUT TARGETS FOR (YEARS)	INDICATIVE ACTIVITIES	RESPONSIBLE PARTIES	INPUTS
Activity Result 1: Policy formulation support for peace, security and systems Resilience:				
Output 2	Targets: 1.4.2. By end 2020, targeted institutions detect, plan, coordinate, manage and monitor conflict and cross-border security at all levels with a conflict-, gender- and human rights-sensitive approach. Indicators: 1.4.2.1: Number of districts with gender- and human rights-sensitive contingency plans developed and operationalized Baseline: 10 (2013) Target: 60 Source: District annual performance report Frequency: Annual 1.4.2.2: Number of platforms facilitating effective internal and cross-border dialogue, mediation, reconciliation and conflict transformation efforts Baseline: 4 (2013) Target: 10 Source: National platforms progress reports Frequency: Annual	5.7 Support MoEMD the development of guidelines on conflict & risk mitigation for extractives 5.8 Conduct study on indigenous early warning systems 5.9 Support the conduct of bi-annual conflict analyses 5.10 Support conduct of studies on aftermaths of war, oil and extractives and cross border security ²² . Indicator: 1.4.2.1: 2016:15 2017:30 2018:40 2019:50 2020:60 Indicator: 1.4.2.2: 2016: 5 2017: 6 2018: 8 2019: 9 2020: 10	MoEMD MoIA MoIA, NSAs, MoFA, OPM, MoIA MoIA	US\$ 65,000 Budget support \$50,000 US\$ 50,000 Budget support: \$160,000 (input- consultants, printing, publication and dissemination) US\$160,000 Consultancy; Publication; Dissemination; High level policy dialogue- US\$100,000 Budget support: Training on mediation and dialogue- \$20,000 Benchmarking: \$40,000 Cross border dialogues: \$280,000 US\$ 340,000 Logistics- \$100,000 Benchmarking-\$40,000 US\$ 140,000 Preparatory meetings, commissioning, surveying and logistics US\$950,000 US\$ 200,000
				Training community on conflict Early Warning-\$50,000 Linkage with CEWERU community structures- \$15,000 Purchase EW tools- \$100,000 US\$215,000

²² These studies to include focus on land, investment as key conflict drivers.

²³ Rwanda = 179km, DRC = 870km, Kenya= 142km lake vic and 677km, TZ= 239km & 120km dryland, Sudan = 472km.

²⁴ This will generate 'BIG DATA' that will be used for early warning, organized crime, urban/rural migration, dispute resolution mechanisms, monitoring cross border movement and responding to disaster



INTENDED OUTPUTS	OUTPUT TARGETS FOR (YEARS)	INDICATIVE ACTIVITIES	RESPONSIBLE PARTIES	INPUTS
Activity Result 1: Policy formulation support for peace, security and systems Resilience:				
1.4.2.3: Percentage of women/men who think Government handles/resolves conflict between communities well Baseline: 52 (Male to Female: 52/ 51); (Rural to Urban: 52/48) (2012) Target: 62 (Male to Female: 62/62); Rural to Urban: 52/48 Source: Afriobarometer/UBOS survey Frequency: Annual	Indicator: 1.4.2.3: 2016: 53 2017: 55 2018: 58 2019: 60 2020: 62 (Male to Female: 62/62); Rural to Urban: 52/48)	5.15 Support Northern Uganda data centre to collect big data for systems resilience Activity result 6: Strengthen the design and enforcement of immigration controls for enhanced National security 6.1 Support the digitalisation of immigration records 6.2 Support Interoperability of systems including with the National ID system 6.3 Support to border monitoring (marine and on-land) 6.4 Support training on immigration and identity management ²⁵ . 6.5 Support participation in Regional and Global Immigration fora	OPM MoIA- Immigrations MoIA, Citizenship MoIA MoIA	Data collection & verification- \$350,000 Equipment- \$200,000 Internet- \$50,000 US\$ 600,000 Equipment including software, installation, training, etc. US\$ 425,000 Consultant - \$50,000 Logistics - \$290,000 US\$ 340,000 Border patrol speed boats -200,000; fuel - \$100,000 Motorcycles for Land patrols - \$125,000; pickups- \$155,000 US\$ 680,000 Training costs- 220,000 US\$ 220,000 160,000 US\$160,000
1.4.2.4: Existence of harmonized functional national early warning system B: No (2013); Target: Yes; S: NECOC reports, early warning bulletins; F:Annual 2016:No 2017:Yes 2018:Yes 2019:Yes 2020:Yes	Indicator: 1.4.2.4: 1.4.2.5 Existence of an operational legal/regulatory framework enabling excluded groups to function and contribute to development B: No (2013); T: Yes; S: Sector reports; F: Annual	7.1 Support mediation, dialogue meetings and conflict resolution and management among and between various political parties to build consensus on contentious political and electoral reform issues that have impact on peace and security in the country. Output 3: 1.4.3 Targeted public institutions and CSOs have enhanced capacities to effectively include women and youth in peacebuilding by 2020. 1.4.3.1: Extent to which policy and institutional reforms increase access to social protection schemes targeting the poor and	IRCU/NCF/TEFU IRCU, TEFU and IRCU IRCU/TEFU and NCF IRCU, TEFU, and IRCU, TEFU,	Budget support, consultancy, logistics \$400,000 US\$ 400,000 Consultancy, logistics US\$ 150,000 Budget support \$ 230,000 Budget support, logistics, trainings US\$ 180,000

²⁵ At Butiaba Training school.

INTENDED OUTPUTS	OUTPUT TARGETS FOR (YEARS)	INDICATIVE ACTIVITIES	RESPONSIBLE PARTIES	INPUTS
Activity Result 1: Policy formulation support for peace, security and systems Resilience:				
other at-risk groups, disaggregated by sex (IRR 1.2.1) (rating scale 1-4) B: 2 – very partial (2013); T: 4 – largely; S: Sector reports; F: Annual 1.4.3.2: Existence of an operational legal/regulatory framework enabling excluded groups to function and contribute to development B: No (2013); T: Yes; S: Sector reports; F: Annual		7.5 Conduct research on structural causes of conflict and development of mitigation strategies. 7.6 Support the development and operationalization of the code of conduct of members of political parties and the establishment of an Independent Secretariat. 7.7 Support the development and operationalization of the media strategy and website for NCF for wider dissemination of results. 7.8 Support the development of partnership strategy for engagement. 7.9 Support political party debates and dialogue meetings/platforms in conflict hot spots 7.10 Support the development of early monitoring tools for monitoring developments in relation to political, religious, cultural and elections domains of the country	NCF, TEFU and IRCU NCF NCF NCF NCF, TEFU and IRCU NCF, IRCU and TEFU NCF, TEFU and IRCU	Consultancy, publication and dissemination US\$100,000 Budget support; to include publication cost US\$ 160,000 \$95,000 US\$ 95,000 US\$ 70,000 US\$ 450,000 US\$ 290,000
Support to Country Office Programme Implementation		8.1 Evaluation 8.2 Communication and documentation (1%) 8.3 HACT assessments, Audits 8.4 General Management Services (8%) 8.5 Direct Project Costs	UNDP UNDP UNDP UNDP	70,000 138,380 15,000 1,148,148 938,906
Administrative/Management Support Costs				<i>SQK</i>

VI. RESULTS FRAMEWORK (SUMMARY)²⁶

Intended Outcome as stated in the UNDAF/Country [or Global/Regional] Programme Results and Resource Framework:

Outcome 1.4 ‘By “By end 2020, Uganda enjoys sustainable peace and security, underpinned by resilient institutional systems that are effective and efficient in preventing and responding to natural and manmade disasters”’

Outcome indicators as stated in the Country Programme [or Global/Regional] Results and Resources Framework, including baseline and targets:

Outcome indicators: 1. Political stability and absence of violence/terrorism; Baseline: 20 (2013); and Target: 50
2. Mortality rate from natural hazards B; 74(2013), T:50

Applicable Output(s) from the UNDP Strategic Plan:

Outcome 5: “Countries are able to reduce the likelihood of conflict and lower the risk of natural disaster including for climate change”.

Project title and Atlas Project Number: Consolidating Peace, Security and Systems Resilience (CopASS)

²⁶ UNDP publishes its project information (indicators, baselines, targets and results) to meet the International Aid Transparency Initiative (IATI) standards. Make sure that indicators are S.M.A.R.T. (Specific, Measurable, Attainable, Relevant and Time-bound), provide accurate baselines and targets underpinned by reliable evidence and data, and avoid acronyms so that external audience clearly understand the results of the project.

EXPECTED OUTPUTS	OUTPUT INDICATORS ²⁷	DATA SOURCE	BASELINE			TARGETS (by frequency of data collection)				DATA COLLECTION METHODS & RISKS
			Value	Year	Year 1 (2016)	Year 2 (2017)	Year 3 (2018)	Year 4 (2019)	Year 5 (2020)	
Output 1 1.4.1 By end of 2020, targeted public institutions establish and implement a comprehensive regulatory framework to foster peace, equal participation, dialogue, social cohesion and regional security	1.4.1.1: No. of policies addressing peace and social cohesion developed and implemented 1.4.1.2: Existence of functional CSOs/national platforms facilitating effective internal dialogue, mediation and conflict transformation efforts 1.4.1.3: Number of South-South and Triangular cooperation partnerships that deliver measurable and sustainable development benefits for participants (national, regional, sub-regional, inter-regional entities) (IRR 7.5.1)	Hansard, Parliamentary transcripts National Platforms progress reports Sectoral reports	0 No 2	2013 2013 2014	0 Yes 3	0 Yes 5	0 Yes 7	1 Yes 8	2 Yes 10	Policy formulation, Reviews of Peace and Social policies, Research Meetings, research reports Dialogue meetings, Workshops, reports of exchange visits.
Output 2 1.4.2 By end 2020, targeted institutions detect, plan, coordinate, manage and monitor conflict and cross-border security at all levels with a conflict-, gender- and human rights-sensitive approach. Indicators:	1.4.2.1: Number of districts with gender- and human rights-sensitive contingency plans developed and operationalized 1.4.2.2: Number of platforms facilitating effective internal and cross-border dialogue, mediation, reconciliation and conflict transformation efforts 1.4.2.3: Percentage of women/men who think Government handles/resolves conflict between communities well 1.4.2.4: Existence of harmonized functional national early warning system	District Annual performance report National Platforms progress reports Afrobarometer U/BOS survey NECOC reports, early warning bulletins	10 4 52	2013 2013 2012	15 5 53	30 6 55	40 6 58	50 8 60	60 9 62	Research and review of the annual performance reports Research/learning visits, Research
	1.3.3.2: Existence of an operational legal/regulatory framework enabling excluded groups to function and contribute to development.	Sector reports	No	2013	-	Yes	Yes	Yes	Yes	Research/review of reports, bulletins briefs
			No	2013	Yes	Yes	Yes	Yes	Yes	Review of sectoral reports

VII. MONITORING AND EVALUATION

In accordance with UNDP's programming policies and procedures, the project will be monitored through the following monitoring and evaluation plans: (*Note: monitoring and evaluation plans should be adapted to project context, as needed*)

Monitoring Plan

Monitoring Activity	Purpose	Frequency	Expected Action	Partners (if joint)	Cost (if any)
Track results progress	Progress data against the results indicators in the RRF will be collected and analysed to assess the progress of the project in achieving the agreed outputs.	Quarterly, or in the frequency required for each indicator.	Slower than expected progress will be addressed by project management.	MoFPED, OPM, JLOs, MOFA, MoLHUD, LGs and Non-State Actors	100,000
Monitor and Manage Risk	Identify specific risks that may threaten achievement of intended results. Identify and monitor risk management actions using a risk log. This includes monitoring measures and plans that may have been required as per UNDP's Social and Environmental Standards. Audits will be conducted in accordance with UNDP's audit policy to manage financial risk.	Annually/Quarterly	Risks are identified by project management and actions are taken to manage risk. The risk log is actively maintained to keep track of identified risks and actions taken.	MoFPED, OPM, JLOs, MOFA, MoLHUD, LGs and Non-State Actors	100,000
Learn	Knowledge, good practices and lessons will be captured regularly, as well as actively sourced from other projects and partners and integrated back into the project.	At least annually	Relevant lessons are captured by the project team and used to inform management decisions.	MoFPED, OPM, JLOs, MOFA, MoLHUD, LGs and Non-State Actors	91,300
Annual Project Quality Assurance	The quality of the project will be assessed against UNDP's quality standards to identify project strengths and weaknesses and to inform management decision making to improve the project.	Annually/quarterly	Areas of strength and weakness will be reviewed by project management and used to inform decisions to improve project performance.	MoFPED, OPM, JLOs, MOFA, MoLHUD, LGs and Non-State Actors	100,000
Review and Make Course Corrections	Internal review of data and evidence from all monitoring actions to inform decision making.	Annually/quarterly	Performance data, risks, lessons and quality will be discussed by the project board and used to make course corrections.	MoFPED, OPM, JLOs, MOFA, MoLHUD, LGs and Non-State Actors	100,000

²⁷ It is recommended that projects use output indicators from the Strategic Plan IRRF, as relevant, in addition to project-specific results indicators. Indicators should be disaggregated by sex or for other targeted groups where relevant.

Project Report	A progress report will be presented to the Project Board and key stakeholders, consisting of progress data showing the results achieved against pre-defined annual targets at the output level, the annual project quality rating summary, an updated risk log with mitigation measures, and any evaluation or review reports prepared over the period.	Annually, and at the end of the project (final report)	MoFPED, JLOS, MoLHUD, LGs and Non-State Actors	MoFPED, OPM, MOFA, MoLHUD, LGs and Non-State Actors	100,000
Project Review (Project Board)	The project's governance mechanism (i.e., project board) will hold regular project reviews to assess the performance of the project and review the Multi-Year Work Plan to ensure realistic budgeting over the life of the project. In the project's final year, the Project Board shall hold an end-of-project review to capture lessons learned and discuss opportunities for scaling up and to socialize project results and lessons learned with relevant audiences.	Specify frequency (i.e., at least annually)	Any quality concerns or slower than expected progress will be discussed by the project board and management actions agreed to address the issues identified.	MoFPED, OPM, MOFA, MoLHUD, LGs and Non-State Actors	100,000

Evaluation Plan²⁸

Evaluation Title	Partners (if joint)	Related Strategic Plan Output	UNDAF/CPD Outcome	Planned Completion Date	Key Evaluation Stakeholders	Cost and Source of Funding
Mid-Term Evaluation	UNDP, MoFPED, OPM, JLOS, MoFA, MoLHUD, LGs and Non-State Actors	1.4.2	1.4	2018	UNDP, MoFPED, OPM, JLOS, MoFA, MoLHUD, LGs and Non-State Actors	30,000
Mid-term Evaluation of gender mainstreaming in the UNDP programme	UNDP, MoFPED, OPM, JLOS, MoFA, MoLHUD, LGs and Non-State Actors	1.4.2	1.4	2018	UNDP, MoFPED, OPM, JLOS, MoFA, MoLHUD, LGs and Non-State Actors	10,000
Terminal project evaluation	UNDP, MoFPED, OPM, JLOS, MoFA, MoLHUD, LGs and Non-State Actors	1.4.2	1.4	2020	UNDP, MoFPED, OPM, JLOS, MoFA, MoLHUD, LGs and Non-State Actors	30,000

²⁸ Optional, if needed

VIII. MULTI-YEAR WORK PLAN²⁹³⁰

EXPECTED OUTPUTS	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	RESPONSIBLE PARTY	PLANNED BUDGET AND TIME FRAME					Amount in \$
			Funding Source	Budget Codes and Description	2016	2017	2018	
Output 1: 1.4.1. By end 2020, targeted public institutions establish and implement a comprehensive regulatory framework to foster peace, equal participation, dialogue, social cohesion and regional security.								
Indicator: 1.4.1.1: No. of policies addressing peace and social cohesion developed and implemented	1.1 Advocacy towards ratification of the Arms Trade Treaty and its domestication.	OPM, MoIA, ULR, NSA	UNDP	-	-	-	-	-
B: 0 (2013); T: 2; S: Hansard parliamentary transcripts; F: Annual	1.2 Advocacy and lobbying for the passing of the Peace Policy, Transitional Justice Policy, DRM Bill, Fire Arms Bill, and National Immigration policy.	MoIA, OPM	NSA, UNDP	20,000	50,000	60,000	40,000	30,000
	1.3 Prompt OPM to engage with relevant MDAs for the integration of agreeable peace and security related activities into sector plans, Ministerial Policy Statements, & District development plans.	OPM & Relevant MDAs	UNDP	-	-	-	-	-
	1.4 Provide internal technical assistance to develop National Peace Policy, Transitional Justice, Protection of Victims of Human Trafficking, Review guidelines and regulations of labour export and firearms NAP/bill	OPM, MoIA, JLOS, NSAS	UNDP	50,000	130,000	70,000	60,000	50,000
1.4.1.2: Existence of functional CSOs/national platforms facilitating effective internal dialogue, mediation and conflict transformation efforts	1.5 OPM to engage relevant partners including donor efforts, to align the National Peace Building Plan to the regional peace protocols and to coordinate and monitor their implementation	OPM	UNDP	-	50,000	20,000	20,000	20,000
B: No (2013); T: Yes; S: National platforms progress reports; F: Annual	1.6 Support a Think Tank to document and establish a repository of best practices and lessons learnt on peace, security and systems resilience and emerging peace and security trends	OPM, MoIA, NSAS	UNDP		60,000	-	60,000	120,000

²⁹ Cost definitions and classifications for programme and development effectiveness costs to be charged to the project are defined in the Executive Board decision DP/2010/32

³⁰ Changes to a project budget affecting the scope (outputs), completion date, or total estimated project costs require a formal budget revision that must be signed by the project board. In other cases, the UNDP programme manager alone may sign the revision provided the other signatories have no objection. This procedure may be applied for example when the purpose of the revision is only to re-phase activities among years.

EXPECTED OUTPUTS	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	RESPONSIBLE PARTY	PLANNED BUDGET AND TIME FRAME					Amount in \$
			Budget Codes and Description	2016	2017	2018	2019	
1.4.1.3: Number of South-South and Triangular cooperation partnerships that deliver measurable and sustainable development benefits for participants (national, regional, sub-regional, inter-regional entities) (IRRF 7.5.1)	1.7 Support OPM and MoIA to develop a multi-sectoral framework for M&E to regularly report on the implementation of global and regional protocols on peace security and systems resilience	OPM& MoIA	UNDP	-	30,000	30,000	20,000	20,000
B: 2 (2014), T:10 t S: Sectoral reports; F: Annual	1.8 Support the implementation and reporting on recommendations of the regional/continental protocols and instruments (the GLPSC-F, the IGAD, RECSEA, CEWARN, Karamoja Regional Cluster/Northern Uganda; Northern Corridor Peace Initiatives and SDGs	MoIA, OPM, MOFA, NSAs	UNDP	5,000	20,000	20,000	20,000	85,000
	1.9 Enhance the capacity of the police to report on crime trends.	MoIA	UNDP	-	50,000	50,000	30,000	30,000
	1.10 Support to the National Peace Platform-Secretariat	OPM	UNDP	10,000	30,000	30,000	30,000	130,000
	1.11 Support the development of a Broader National Migration Policy	MoIA	UNDP	-	70,000	15,000	-	-
	1.12 Support the conduct of a comprehensive assessments/analysis and mapping of National Systems' resilience to shocks	OPM			100,000			100,000
	1.13 Support development of strategies for Resilience Building	OPM			50,000		50,000	100,000
	Sub Total				85,000	540,000	295,000	280,000
	Activity Result 2: Capacity of JLOS Strengthened to deepen community engagement in accessing alternative and informal justice mechanisms				250,000			1,450,000
Output 2								
1.4.2. By end 2020, targeted institutions detect, coordinate, manage and monitor conflict and cross-border security at all levels with a conflict-, gender- and human rights-sensitive approach.	2.1 Support JLOS to conduct a study on the linkage between formal and informal justice mechanisms.	JLO	UNDP	-	50,000	-	-	50,000
Indicators:	2.2 Support JLOS to develop guidelines for informal justice processes.	JL	UNDP	-	70,000	20,000	-	-
1.4.2.1: Number of districts with gender- and human rights-sensitive	2.3 Provide technical assistance to JLOS to develop and roll out a community engagement strategy on alternative and informal justice mechanism for conflict related crimes in Transitional Justice including reparations, -Truth Telling and National Reconciliation	JLOS	UNDP	20,000	50,000	50,000	50,000	220,000

EXPECTED OUTPUTS	List activity results and associated actions	RESPONSIBLE PARTY	PLANNED BUDGET AND TIME FRAME					Amount in \$	
			Fundin g Source	Budget Codes and Description	YEARS /BUDGET		2016		
				2017	2018	2019	2020		
contingency plans developed and operationalized	2.4 Support JLOS to conduct comprehensive documentation to identify and report on conflict-related abuses to inform policy and programming.	JLOS	UNDP	-	80,000	-	-	80,000	
Baseline: 10 (2013)	2.5 Support outreach and sensitization of the national reparations programme.	JLOS	UNDP	30,000.00	60,000	60,000	60,000	270,000	
Target: 60	2.6 Support refresher training for prosecutors and investigators on TJ	JLOS	UNDP	-	150,000	150,000	-	300,000	
Source: District annual performance report	2.7 Support the establishment of a gender-and human rights-sensitive Information Management System for informal justice mechanisms	JLGs, NSAs, JLOS, MoIA	UNDP	-	70,000	10,000	10,000	100,000	
Frequency: Annual	Monitoring for Activity Results 1&2	UNDP, MoFPED, OPM, MoFA, MoLHUD, LGs and NSAs		12,000	50,000	30,000	38,000	154,575	
1.4.2.2: Number of platforms facilitating effective internal and cross-border dialogue, mediation, reconciliation and conflict transformation efforts	Baseline: 4 (2013)				62,000	530,000	320,000	158,000	
Target: 10	Source: National platforms progress reports							144,575	
	<i>Sub Total</i>							1,214,575	
	Activity Result 3: Capacity for sustainable SALW management, TIP, counter terrorism enhanced at border points and community security improved.								
1.4.2.3: Percentage of women/men who think Government handles/resolves conflict between communities well	3.1 Support government to participate and convene Global/regional peace and security events.	MoIA, MoFA & UNDP	MoE/ACA	10,000	70,000	70,000	70,000	290,000	
Baseline: 52 (Male to Female: 52/51); (Rural to Urban: 52/48) (2012)	3.2 Build capacity of MoIA to effectively implement and report on recommendations of the regional/continental protocols and peace and security instruments/events.	MoIA	UNDP/ Other	10,000	32,500	32,500	32,500	140,000	
Target: 62 (Male to Female: 62/62); Rural to Urban: 52/48)	3.3 Establish and strengthen border and police points in conflict hot-spots and cross-border areas to address SALW, TIP, Counter Terrorism.	MoIA	UNDP/ Other	100,000	100,000	70,000	70,000	410,000	
Source: Afrobarometer/UBOS survey	3.4 Support MoIA to establish District Task Forces for effective implementation of the National Action Plan for Arms Management.	MoIA & DLGs	UNDP/ Other	30,000	40,000	30,000	30,000	160,000	
Frequency: Annual	1.4.2.4: Existence of harmonized functional national early warning system	MoIA	UNDP	-	50,000	50,000	-	100,000	
B: No (2013); Target: Yes; S: NECOC reports, early warning bulletins; F:Annual	3.5 Provide training for law enforcement agencies in best practice guidelines on Arms management and control, Extremism & TIP, in border areas and hot spots								
	<i>Sub Total</i>				150,000	292,500	252,500	202,500	
	Activity Result 4: Institutional and community capacity enhancement to Counter Terrorism and Prevent Trafficking in Persons through community policing							1,100,000	

EXPECTED OUTPUTS	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	RESPONSIBLE PARTY	PLANNED BUDGET AND TIME FRAME						Amount in \$
			Fundin g Source	Budget Codes and Descripti on	2016	2017	2018	2019	
1.4.2.5. Existence of an operational legal/regulatory framework enabling excluded groups to function and contribute to development	4.1 Train counter terrorism officers - women and men of the Uganda Police Force (UPF) for 6 months on crisis response/reactive approaches	MoIA	UNDP	-	120,000	120,000	120,000	120,000	480,000
B: No (2013); T: Yes; S: Sector reports; F: Annual	4.2 Support south to south learning, networking and collaboration; participation at regional conferences /meetings of: Northern corridor; IGAD; EAC; EAPCCO (East African Police Chiefs Organization); bilateral meetings on border security between Uganda and regional neighbours; International Atomic Energy Agency meetings; FBI annual re-trainer conference.	MoIA (Counter Terrorism Unit), MoFA	UNDP	20,000	50,000	50,000	50,000	50,000	220,000
1.4.2.6. Existence of an operational legal/regulatory framework enabling excluded groups to function and contribute to development	4.3 Support capacity building of Police officers in: prevention of trafficking in persons; effective community policing; and counter terrorism using an integrated module with gender- and human rights-sensitive contingency plans developed and operationalized	MoIA, UPF	UNDP	-	100,000	100,000	100,000	100,000	400,000
B: No (2013); T: Yes; S: Sector reports; F: Annual	4.4 Establish and operationalize a response mechanism to curb extremism/radicalism/TIP in border areas	MoIA/MoFA	UNDP/ Others	30,000	50,000	50,000	50,000	50,000	230,000
Output 3:	4.5 Support to community policing sensitisation on counter terrorism/ extremism/ radicalisation, prevention of trafficking in persons and other forms of crime targeting border communities thru local government system and other stakeholders like religious institutions with gender- and human rights-sensitive contingency plans developed and operationalized	MoIA, MoFA	UNDP	62,000	62,000	62,000	62,000	62,000	310,000
1.4.3 Targeted public institutions and CSOs have enhanced capacities to effectively include women and youth in peacebuilding by 2020.	Monitoring for Activity Results 3&4	UNDP, OPM, MoFPED, JLOS, MOFA, MoLHUD, LGs and NSAs		15,000	70,000	32,325	42,000	38,000	197,325
1.4.3.1: Extent to which policy and institutional reforms increase access to social protection schemes targeting the poor and other at-risk groups,	<i>Sub Total</i>				127,000	352,000	414,325	560,492	420,000
	Activity Result 5: Resilient Systems for Peace and Security								<i>SK</i>
	5.1 Establish and strengthen Conflict Early Warning (CEWERU) structures	MoIA	UNDP	-	20,000	20,000	20,000	20,000	80,000

EXPECTED OUTPUTS	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	RESPONSIBLE PARTY	PLANNED BUDGET AND TIME FRAME					Amount in \$
			Funding Source	Budget Codes and Description	2016	2017	2018	
disaggregated by sex (IRR&F 1.2.1) (rating scale 1-4)								
B: 2 – very partial (2013); T: 4 – largely;								
S: Sector reports; F :Annual								
1.4.3.2. Existence of an operational legal/regulatory framework enabling contribute to development								
B: No (2013); T: Yes; S: Sector reports; F: Annual								
5.2 Capacity building of LGs for System Resilience	OPM, DLGs	UNDP	-	100,000	100,000	100,000	100,000	400,000
5.3 Support National Systems Resilience	OPM	UNDP	30,000	50,000	50,000	50,000	50,000	230,000
5.4 Support MoIA to integrate Conflict Early Warning into the NECOC within OPM	MoIA & OPM	UNDP	-	30,000	30,000	30,000	30,000	120,000
5.5 Support functionality of cross-border and local peace committees in target areas	MoIA, OPM, DLGs	UNDP/ Other	50,000	30,000	30,000	30,000	30,000	170,000
5.6 Support CSOs to establish and integrate early warning mechanisms for mitigation and early response in conflict prone areas	CEWERU/MoIA, CSOS	UNDP/ Other	55,000	40,000	40,000	40,000	40,000	215,000
5.7 Support MoEMD the development of guidelines on conflict & risk mitigation for extractives	MoEMD	UNDP	-	60,000	5,000	-	-	65,000
5.8 Conduct study on indigenous early warning systems	MoIA	UNDP	-	50,000	-	-	-	50,000
5.9 Support the conduct of bi-annual conflict analyses	MoIA, MoFA, OPM, NSAS,	UNDP	-	80,000	-	80,000	80,000	160,000
5.10 Support conduct of studies on aftermaths of war, oil and extractives and cross border security	MoIA	UNDP	-	50,000	-	-	50,000	100,000
5.11 Support LGs conduct community and inter, intra and international cross-border peace and reconciliation dialogues (Karamoja, West Nile, Rwenzori, Acholi)	NSAs, OPM, MoIA & MoFA	UNDP/ Other	-	100,000	90,000	90,000	60,000	340,000
5.12 Support South-South learning visits for policy and programmatic experiences with gender- and human rights-sensitive contingency plans developed and operationalized	LGs & MoIA	UNDP	-	40,000	40,000	30,000	30,000	140,000
5.13 Support the International border demarcations	DLGs, MoFA, MoLHUD, MoLG	UNDP	50,000	250,000	250,000	200,000	200,000	950,000
5.14 Conduct perception studies on community security including border management and border security judicial cooperation	NSAs	UNDP	100,000	-	-	100,000	100,000	200,000
5.15 Support Northern Uganda data centre to collect big data for systems resilience	OPM	UNDP	150,000	150,000	150,000	150,000	600,000	600,000
<i>Sub Total</i>			<i>193,563</i>	<i>1,050,000</i>	<i>715,000</i>	<i>740,000</i>	<i>940,000</i>	<i>3,638,563</i>
Activity result 6: Strengthen the design and enforcement of immigration controls for enhanced National security								

EXPECTED OUTPUTS	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	RESPONSIBLE PARTY	PLANNED BUDGET AND TIME FRAME							
			Funding Source	Budget Codes and Description	2016	2017	2018	2019	2020	Amount in \$
6.1 Support the digitalisation of immigration records	MoIA, Immigrations	UNDP	-	220,000	205,000	-	-	-	425,000	
6.2 Support Interoperability of systems including with the National ID system	MoIA, Directorate of Citizenship	UNDP	-	100,000	80,000	80,000	80,000	80,000	340,000	
6.3 Support to border monitoring (marine and on-land)	MoIA	UNDP	-	380,000	100,000	100,000	100,000	100,000	680,000	
6.4 Support training on immigration and identity management	MoIA	UNDP	-	100,000	55,000	55,000	10,000	10,000	220,000	
6.5 Support participation in Regional and Global Immigration fora	MoIA	UNDP	-	40,000	40,000	40,000	40,000	40,000	160,000	
<i>Sub Total</i>				0	449,954	337,273	275,000	330,000	1,392,227	
Activity result 7: Functional National Infrastructure for Peace										
7.1 Support mediation, dialogue meetings and conflict resolution and management among and between various political parties to build consensus on contentious political and electoral reform issues that have impact on peace and security in the country.	IRCU/NCF/TEFU	UNDP	50,000	100,000	70,000	80,000	100,000	100,000	400,000	
7.2 Support training in mediation, collaborative and leadership skills (other areas depending on needs assessment)	NCF, TEF, IRCU	UNDP	30,000	40,000	30,000	-	50,000	50,000	150,000	
7.3 Support the establishment of conflict prevention coordination structures in the 4 traditional regions of the country	IRCU/TEFU, NCF	UNDP	-	70,000	40,000	60,000	60,000	60,000	230,000	
7.4 Support the establishment of early warning peace structures and mechanisms for sharing early warning messages	IRCU, TEFU	UNDP	20,000	20,000	20,000	50,000	70,000	70,000	180,000	
7.5 Conduct research on structural causes of conflict and development of mitigation strategies.	NCF, TEFU, IRCU	UNDP	-	50,000	-	50,000	-	50,000	100,000	
7.6 Support the development and operationalization of the code of conduct of members of political parties	NCF	UNDP	20,000	70,000	30,000	20,000	20,000	20,000	160,000	
7.7 Support the development and operationalization of the media strategy and website for NCF for wider dissemination of results.	NCF	UNDP	-	60,000	15,000	10,000	10,000	10,000	95,000	
7.8 Support the development of partnership strategy for engagement.	NCF, TEFU, IRCU	UNDP	-	50,000	-	-	-	20,000	70,000	

EXPECTED OUTPUTS	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	RESPONSIBLE PARTY	PLANNED BUDGET AND TIME FRAME					Amount in \$
			Funding Source	Budget Codes and Description	2016	2017	2018	
	7.9 Support political party debates and dialogue meetings/platforms in conflict hot spots	NCF, IRCU , TEFU	UNDP	80,000	160,000	80,000	70,000	60,000
	7.10 Support the development of early monitoring tools for monitoring developments in relation to political, religious, cultural and elections domains of the country	NCF, TEFU, IRCU	UNDP	50,000	50,000	50,000	60,000	80,000
	Monitoring for Activity Results 5,6 &7	UNDP, MoFPED, OPM, JLOS, MOFA, MoLHUD, LGs and NSAs		18,180	91,675	45,000	55,725	59,000
	<i>Sub Total</i>			268,180	761,675	380,000	455,725	529,000
Direct Project Budget				885,743	3,976,129	2,714,098	2,671,717	2,816,075
	Evaluation			-	-	40,000	-	30,000
	8.2 Communication/Documentation (1%)			9,120	42,335	29,465	27,145	30,315
	8.3 HACT assessments, Audits			10,000	5,000	-	-	15,000
Support to Country Office Programme Implementation				19,120	47,335	69,465	27,145	60,315
Total Implementation Budget				904,863	4,023,464	2,783,563	2,698,862	2,876,390
	8.4 General Management Services (8%)			77,456	344,409	238,273	231,023	256,988
	8.5 Direct Project Costs			63,340	281,642	194,849	188,920	210,154
Administrative/Management Support Costs				140,797	626,051	433,122	419,943	467,141
	Grand Total			1,045,660	4,649,515	3,216,685	3,118,805	3,469,335
								15,500,000

The programme support staff will perform specific tasks assigned to them under the Programme Management Unit.

Programme Support (PMU)

The Programme Manager will be supported by a Programme Assistant and Network Administrator for the harmonisation of the Early Warning System. Subject-matter/technical specialists will be recruited and shall support the project management to carry out the indicative activities. Procurement of goods and services: and the recruitment of personnel shall be provided in accordance with UNDP guidelines, procedures and regulations.

- The Programme Manager will be supported by a Programme Assistant and Network Administrator for the harmonisation of the Early Warning System. Subject-matter/technical specialists will be recruited and shall support the project management to carry out the indicative activities. Procurement of goods and services: and the recruitment of personnel shall be provided in accordance with UNDP guidelines, procedures and regulations.
- At the end of the project, prepare final programme review report and undertake the mandatory closure processes as stipulated by UNDP.
- Establishing synergy with other programmes;
- Participate in relevant UNDP planning and progress reporting events/activities for purposes of reports including annual planning and review reports and submit to the project Board;
- Ensure accuracy and reliability of finance and technical reports and also prepare all the mandatory reports including annual planning and review reports and submit to the project Board;
- Maintain the safety of the programme assets;
- Organise retreats for responsible parties to share lessons, exchange ideas and build team work;
- Coordinate internal and external missions, consultations, audits among responsible parties;
- Detect risks/challenges in time and inform the programme board promptly;
- Provide guidance and direction to the project support team and consultants;
- Coordinate closely with responsible partners while maintaining and open communication with them;
- Procedures and practices;
- Ensure that resources are used and duly accounted for in accordance with the laid down systems, realisation of project deliverables;
- Manage on a day to day basis the programme activities, resources and support staff and ensure the recruitment by the Board. The specific tasks of the National Programme Manager will include:

National Programme Manager

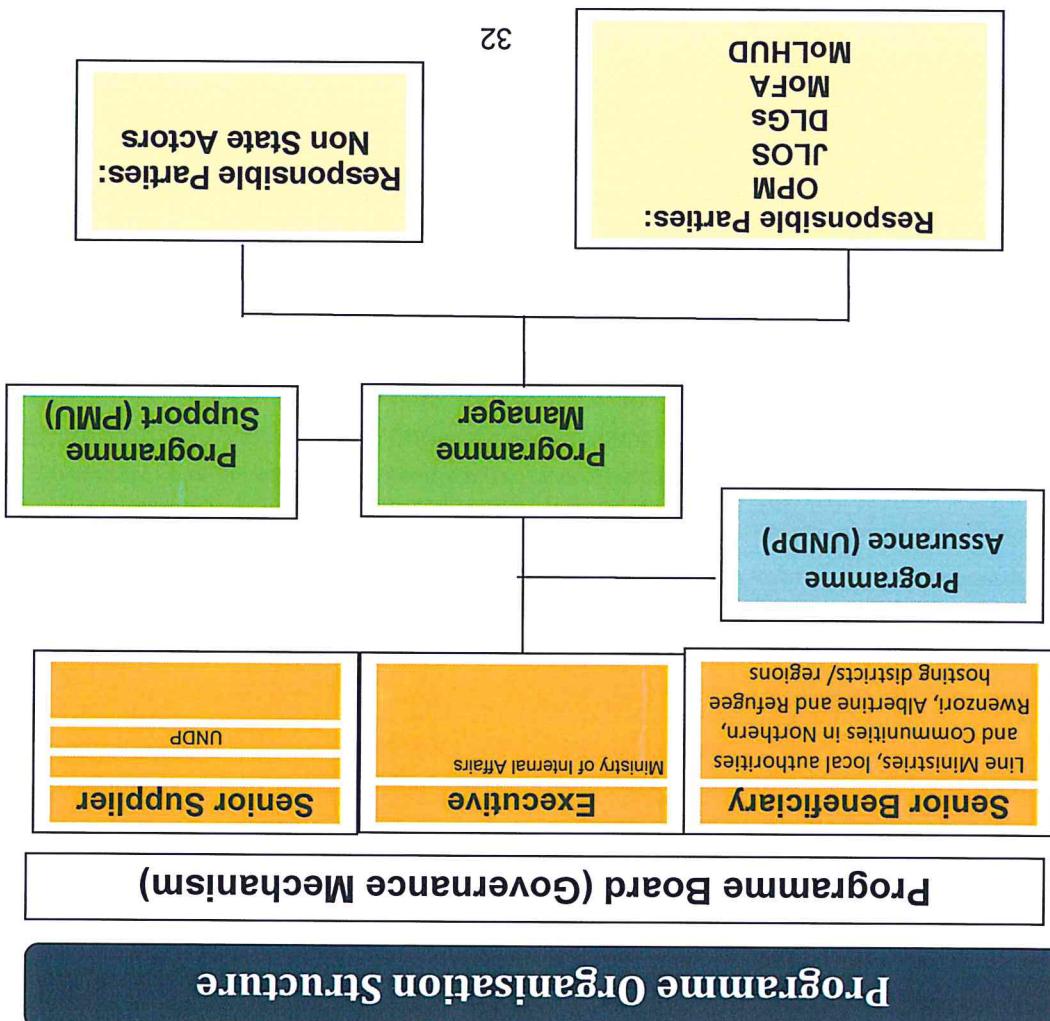
- Ensure professionalism, ethics and integrity in implementation of the project.
 - By the Board:
 - Are produced by the programme. Towards this end, the Board will constitute a Technical Advisory Committee (TAC) from among its membership. Terms of Reference of the TAC will be provided by the Board;
 - Approve the procedures, mechanisms, tools, memoranda of understanding, study outputs etc. that are produced by the necessary policy-level decisions and approval of annual work plans and budgets;
 - Be responsible for overall coordination among all responsible parties and stakeholders, with respect to programme matters;
 - Making all the necessary policy-level decisions and approval of annual work plans and budgets;
 - Provide policy, strategic and functional direction and guidance to the programme including
- The roles of the Board will be to:

Internal Affairs or any other official delegated by him/her.

will be responsible for governance and oversight of the programme. It will be chaired by PS Ministry of Internal Affairs and Senior Supplier (UNDP). The Programme Board is at the helm of the management structure and MOFA and representatives of the beneficiaries from the project locations); Executive (Ministry of Internal Affairs) and Senior Supplier (UNDP). The Programme Board is at the helm of the management structure and will be responsible for governance and oversight of the programme. It will be chaired by PS Ministry of Internal Affairs or any other official delegated by him/her.

Programme Board

IX. GOVERNANCE AND MANAGEMENT ARRANGEMENTS



A communication strategy will be developed and implemented to provide visibility to programme donors, results and beneficiaries. Targeted messages will be designed to manage expectations, support monitoring and ensure transparency and accountability. Additionally, publications, press releases, and inter-active database/programme management information system will be prepared.

Programme Communications:

- Ensure that programme reporting, missions and relevant meetings conformity with UNDP standards
- Ensure that substantive reporting of the programme, accountability and use of resources is in line with UNDP liaison with IP and RPs under the project and offer support where needed
- Maintain liaison with IP and RPs under the project and offer support where needed
- Monitor and report to Programme Board on risks to the project
- Ensure that decisions from the project Board are followed up
- Participate in field monitoring, missions and relevant meetings
- Ensure that programme output decisions and activity definition including description and quality criteria are recorded in ATLAS project management module to facilitate monitoring and reporting.

Specific responsibilities will include:-

The programme assurance function will reside within UNDP's inclusive Effective Governance portfolio. According to UNDP will provide technical assistance when needed. In addition, UNDP will provide periodic monitoring and evaluation of the programme implementation to ensure that the programme is on track, is maintaining synergy with other programmes and is contributing to the CPD and UNDAF outcomes. Responsible parties will be involved in deriving working relationships between the IP and programme. UNDP POP guidelines will be followed in deriving specific responsibilities to deliver certain deliverables under the RPs.

UNDP programme assurance functions

Responsible Parties

SG/JL

The executing agency agrees to undertake all reasonable efforts to ensure that none of the UNDP funds received pursuant to the Programme Document are used to provide support to individuals or entities associated with terrorism and that the recipients of any amounts provided by UNDP hereunder do not appear on the list maintained by the Security Council Committee established pursuant to resolution 1267 (1999). The list can be accessed via <http://www.un.org/Docs/sc/Committees/1267/1267List.htm>. This provision must be included in all sub-contracts or sub-agreements entered into under this Project Document.

UNDP reserves the right to verify whether such a plan is in place, and to suggest modifications to the plan when necessary. Failure to maintain and implement an appropriate security Plan as required hereunder shall be deemed a breach of this agreement.

a) put in place an appropriate security plan and maintain the security plan, taking into account the security situation in the country where the project is being carried;
 b) assume all risks and liabilities related to the executing agency's security, and the full implementation of the security plan.
 The executing agency shall:
 and security of the executing agency and its personnel and property, and of UNDP's property in the executing agency's custody, rests with the executing agency.

Consistent with Article III of the Standard Basic Assistance Agreement, the responsibility for the safety of the programme document shall be the instrument referred to as such in Article I of the SBA between the Government of Uganda and UNDP, signed on April 1, 1977.

2. Implementing Partner:

- Country has signed the Standard Basic Assistance Agreement (SBA)

1. Legal Context:

Select the relevant one from each drop down below for the relevant standard legal text:

X. LEGAL CONTEXT AND RISK MANAGEMENT

Quality Management for Programme Activity Results

XI. ANNEXES

Activity Result 1	OUTPUT 1: By end 2020, targetted public institutions detect, plan, coordinate, manage and monitor conflict and cross-border security at all levels with a conflict-sensitive approach.	OUTPUT 2: By end 2020, targetted public institutions establish and implement a comprehensive regulatory framework to foster peace, equal participation, dialogue, social cohesion and regional security.	OUTPUT 3: Targeted public institutions and CSOs have enhanced capacities to effectively include women and youth in peacebuilding by 2020.	Description
Activity Result 2	Support policy formulation towards lasting peace and security	Support policy formulation for national platforms	Capacity enhancement for national platforms	Activities addressing peace and social cohesion developed and implemented
Purpose	Strengthen community engagement in accessing informal and alternative justice mechanisms	Study on linkage between formal and informal justice mechanisms; technical and budgetary Truth and Reconciliation Commission;	Study on linkage between formal and informal justice mechanisms	Description
Quality Criteria	Date of Assessment	Quality Method	Support GOU to participate, convene and implement Global/regional peace and security initiatives	Description
Activity Result 3	Build capacity of MOLA to implement and report on recommendations of international protocols and instruments; establish and strengthen border and police points in conflict hot-spots and cross-border areas; Support Stockpile management for border posts; MOLA to establish District Task Force for effective implementation of the National Action Plan for Arms Management; lead the documentation and repository of best practices and lessons learned on peace, security and system resilience implementation	Build capacity of MOLA to implement and report on recommendations of international protocols and instruments; establish and strengthen border and police points in conflict hot-spots and cross-border areas; Support Stockpile management for border posts; MOLA to establish District Task Force for effective implementation of the National Action Plan for Arms Management; OPM to implement operational task force in place for effective implementation of the National Action Plan for Arms Management	by Global/Regional peace and security initiatives conducted	Quality Criteria
Purpose	Support GOU to participate, convene and implement Global/regional peace and security initiatives	Date of Assessment	Quality Method	Description
Quality Criteria	Date of Assessment	Quality Method	Build capacity of MOLA to implement and report on recommendations of international protocols and instruments; establish and strengthen border and police points in conflict hot-spots and cross-border areas; Support Stockpile management for border posts; MOLA to establish District Task Force for effective implementation of the National Action Plan for Arms Management; OPM to implement operational task force in place for effective implementation of the National Action Plan for Arms Management	Description
Activity Result 4	# of operational district task forces in place for effective implementation of the National Action Plan for Arms Management	by Global/Regional peace and security initiatives conducted	Date of Assessment	Description
Purpose	Progress reports, Case studies	Quarterly	# of border and police points established and strengthened	Quality Criteria
Activity Result 4	Institutional and community capacity enhancement to Counter Terrorism and Prevention of Terrorism	Start Date:2016 End Date:2020	Effective combat terrorism and trafficking in persons	Description
Quality Criteria	Date of Assessment	Quality Method	# of operational district task forces in place for effective implementation of the National Action Plan for Arms Management	Description
Activity Result 4	Establishment of access control in major border posts; acquisition of necessary skills and equipment between border posts and central command; enhance police capacity for crisis response/recognition approaches; improve police participation in regional conferences/meetings; strengthen community policing in border areas; strengthen community control over border posts like LGs and CSOs	Establishment of access control in major border posts; acquisition of necessary skills and equipment between border posts and central command; enhance police capacity for crisis response/recognition approaches; improve police participation in regional conferences/meetings; strengthen community policing in border areas; strengthen community control over border posts like LGs and CSOs	Effective combat terrorism and trafficking in persons	Description

Quality criteria	Quality Method	Date of Assessment	Purpose	Description
Establishment of sustainable resilience models able to solve emerging Peace and Security issues	Establishment of sustainable resilience models able to solve emerging Peace and Security issues	Start Date:2016 End Date:2020	Activity Result 5	Strengthen conflict Early Warning structures, community policing, cross-border and local peace committees in target areas; develop guidelines for conflict & risk mitigation peace and operational resilience models in place
# of established and operational resilience models in place	Progress reports, Case Studies, Study reports	Annually	Activity Result 6	# of guidelines developed and operational resilience models in place
# of guidelines developed and operational resilience models in place	Progress reports, Case Studies, Study reports	Annually	Activity Result 6	# of guidelines developed and operational resilience models in place
Addressing emerging peace and conflict issues	Progress reports, Case Studies, Study reports	Annually	Activity Result 6	# of guidelines developed and operational resilience models in place
Risk mitigation for extractives	Progress reports, Case Studies, training	Annually	Activity Result 6	# of guidelines developed and operational resilience models in place
An operational CEWERU structure in place	Progress reports	Annual	Activity Result 6	An operational CEWERU structure in place
# of guidelines developed and operational resilience models in place	Progress reports, Case Studies, training	Annually	Activity Result 6	# of guidelines developed and operational resilience models in place
Enhanced enforcement of immigration controls	Enhanced National security	Start Date:2016 End Date:2020	Activity Result 6	Support: the digitalization/electronic data collection system and handling of immigration records, interoperability of systems; border monitoring (airline and on-land), training on immigration and identity management in Regional and Global immigration fora.
Purpose	Enhanced enforcement of immigration controls	Start Date:2016 End Date:2020	Activity Result 6	Support: the digitalization/electronic data collection system and handling of immigration records, interoperability of systems; border monitoring (airline and on-land), training on immigration and identity management in Regional and Global immigration fora.
Quality criteria	Quality Method	Date of Assessment	Digitalized immigration system	Level of interoperability of immigration systems
Quality criteria	Quality Method	Date of Assessment	Digitalized immigration system	Digitalized immigration system
Purpose	Enhanced enforcement of immigration controls	Start Date:2016 End Date:2020	Activity Result 7	Number of policy and operational agreements/arrangements/commitments/acquisition
Description	Enhanced enforcement of immigration controls	Start Date:2016 End Date:2020	Activity Result 7	Support: rapid assessment of emerging conflicts to inform programming; mediation, dialogue meetings and conflict resolution and management among and between various political parties to build consensus on contentious political and leadership skills (other areas that have impact on peace and security in country, training in mediation, collaboration and leadership skills (other areas depending on needs assessment); establishment of conflict prevention and coordination structures in the 4 regions of the country)
Purpose	Establishment of independent, impartial and neutral dispute settlement mechanisms	Start Date:2016 End Date:2020	Activity Result 8	Number of policy and governance settlements facilitated
Description	Establishment of independent, impartial and neutral dispute settlement mechanisms	Start Date:2016 End Date:2020	Activity Result 8	To ensure quality control for transparent and accountable implementation

Description	Support to quality control monitoring and evaluation, HACT assessments, Audit	Quality Criteria	Date of Assessment	Quality Method	Frequency of monitoring and Evaluation reports and follow up actions implemented	Number of Audits conducted
		Mid Quarterly	Mid Term/Terminal	Monitoring Reports, TRs, HACT Assessments Reports, Audit reports	Assessments Reports, Audit reports, HACT	Audit report and implementation of recommendations




1. Social and Environmental Screening Template

Project Information

Project Information
1. Programme Title
2. Programme Number
3. Location (Global/Region/Country)

Part A. Integrating Overarching Principles to Strengthen Social and Environmental Sustainability

QUESTION 1: How Does the Project Integrate the Overarching Principles in order to Strengthen Social and Environmental Sustainability?

Briefly describe in the space below how the Project mainstreams the human-rights based approach

The programme majorly upholds Article 3 of the Universal Declaration of Human Rights which states that, "Everyone has the right to life, liberty and security of person". So the programme supports the development and finalization of related Government of Uganda (GoU) policy documents and related policy implementation in terms of technical, technological and financial assistance. The programme supports government and its local partners to build necessary capacities in terms of institutional strengthening and skills development to ensure sustainability of the initiative. Central to the initiative is establishment and maintenance of resilience in terms of capacity of national level government, local governments and communities to effectively utilize early warning systems and address emerging issues in a timely manner ahead of any crisis.

Briefly describe in the space below how the Project is likely to improve gender equality and women's empowerment

The programme supports women and women groups' involvement particularly at community level in the participation of various community resilience models i.e. *early warning mechanisms* and in prioritization of women and gender issues which will be voiced through participation in the various peace meetings. The programme will uphold Uganda's Gender policy and also ensure that interventions supported are clear on women involvement. Studies will also be supported to establish effect of various factors like natural resources discoveries on women and gender. Solutions proposed therein will be guiding factors towards action planning.

Briefly describe in the space below how the Project mainstreams environmental sustainability

The fundamental environmental sustainability aspect of this peace and security programme is that among other aspects, it seeks to eradicate rebel and other illicit activities that promote human settlement in forest and game reserves. While doing so, it also saves the refugee/humanitarian crises known to result from insurgencies.

SPE

SPE

Part B. Identifying and Managing Social and Environmental Risks

QUESTION 2: What are the Potential Social and Environmental Risks?			QUESTION 3: What is the level of significance of the potential social and environmental risks?			QUESTION 6: What social and environmental assessment measures have been conducted and/or are required to address potential risks (for Risks with Moderate and High Significance)?		
Risk Description	Impact and Probability (I-5)	Significance (Low, Moderate, High)	Comments			Description of assessment and management measures as reflected in the Project design. If ESIA or SEEA is required note that the assessment should consider all potential impacts and risks.		
Political unrest arising from elections (Uganda is will be conducting a general election in February 2016. The outcome of this process may have a large bearing on the successes of the project as well as peace and security)	I = 3 P = 3	Low	If the risk occurs, the PS-SR scenario will present more serious challenges previously unforeseen and unbudgeted for			The PSSR programme has an elections intervention that will support resilience whatever the outcome of the 2016 general elections		
Sustainability risk if government doesn't fund the project particularly now that it is faced with the challenges of financing and managing an election year.	I = 2 P = 3	Low	If the risk occurs, it will undermine effectiveness in achievements stipulated outputs			Apart from government, the programme will partner with civil society groups already active in the various programme areas to deliver on gaps as well as to prompt and follow-up on government's delivery on policy		
Potential spill over from regional instability (DRC, South Sudan etc.) can exert an insurmountable resource stress on the programme and even undermine GoU commitment to the programme.	I = 1 P = 2	Low	If the risk were to occur, it will undermine governments commitment and depending on the scale of spill over, the success of the programme			Partnership comprises MoFPED and MoIF which are key Ministries in following up on regional security – work with these agencies directly addresses the risk		
Inflation, understood to be the general rise in the price level of goods and services, has been noticed to persist for more than one year now due to the Ushs-USD rate hikes	I = 2 P = 3	Low	If the risk were to occur, it will erode budgets of RPs and IPs. Consequences will be undermining the scope of activities			A Policy of value for money will be pursued which ensures maximum savings on resources, efficient resource use and maximum output. This approach checks the effects of inflation		
QUESTION 4: What is the overall Project risk categorization?			Select one (see <u>SESP</u> for guidance)	Comments				



	<i>Low Risk</i>	<input checked="" type="checkbox"/> <input type="checkbox"/>	All risks stated are foreseen and to large estates can be managed within the programme framework
	<i>Moderate Risk</i>	<input type="checkbox"/>	
	<i>High Risk</i>	<input type="checkbox"/>	
QUESTION 5: Based on the identified risks and risk categorization, what requirements of the SES are relevant?			
Check all that apply		Comments	
<i>Principle 1: Human Rights</i>		<input type="checkbox"/>	
<i>Principle 2: Gender Equality and Women's Empowerment</i>		<input type="checkbox"/>	
<i>1. Biodiversity Conservation and Natural Resource Management</i>		<input type="checkbox"/>	
<i>2. Climate Change Mitigation and Adaptation</i>		<input type="checkbox"/>	
<i>3. Community Health, Safety and Working Conditions</i>		<input type="checkbox"/>	
<i>4. Cultural Heritage</i>		<input type="checkbox"/>	
<i>5. Displacement and Resettlement</i>		<input type="checkbox"/>	
<i>6. Indigenous Peoples</i>		<input type="checkbox"/>	
<i>7. Pollution Prevention and Resource Efficiency</i>		<input type="checkbox"/>	
Final Sign Off			
<i>Signature</i>	<i>Date</i>	<i>Description</i>	
QA Assessor		UNDP staff member responsible for the Programme, typically a UNDP Programme Officer. Final signature confirms they have "checked" to ensure that the SES is adequately conducted.	
QA Approver		UNDP senior manager, typically the UNDP Deputy Country Director (DCD), Country Director (CD), Deputy Resident Representative (DRR), or Resident Representative (RR). The QA Approver cannot also be the QA Assessor. Final signature confirms they have "cleared" the SES prior to submittal to the PAC.	
PAC Chair		UNDP chair of the PAC. In some cases PAC Chair may also be the QA Approver. Final signature confirms that the SES was considered as part of the project appraisal and considered in recommendations of the PAC.	

31 Prohibited grounds of discrimination include race, ethnicity, gender, age, language, disability, sexual orientation, religion, political or social, national or ethnic origin, gender, sex, and other protected characteristics such as gender identity, sex, and gender of a minority. Other groups discriminated against based on their similar is gender identities, such as transgender people and refugees to "women and men" or transgender person or as a member of a minority.

transsexuals.

Checklist Potential Social and Environmental Risks	
Principles 1: Human Rights Answer (Yes/No)	Principle 2: Gender Equality and Women's Empowerment
No	1. Could the Project lead to adverse impacts on enjoyment of the human rights (civil, political, economic, social or cultural) of the affected population and particularly of marginalized groups?
No	2. Is there a likelihood that the Project would have unequal or discriminatory adverse impacts on affected populations, particularly people living in poverty or marginalized individuals or groups? 31
No	3. Could the Project potentially restrict availability, quality of and access to resources or basic services, in particular to marginalized individuals or groups?
No	4. Is there a likelihood that the Project would exclude any potentially affected stakeholders, in particular marginalized groups, from fully participating in decisions that may affect them?
No	5. Is there a risk that duty-bearers do not have the capacity to meet their obligations in the Project?
No	6. Is there a risk that rights-holders do not have the capacity to claim their rights?
No	7. Have local communities or individuals, given the opportunity, raised human rights concerns regarding the Project during the stakeholder engagement process?
No	8. Is there a risk that the Project would exacerbate conflicts among and/or the risk of violence to project-affected communities and individuals?
No	1. Is there a likelihood that the proposed Project would have adverse impacts on gender equality and/or the situation of women and girls?
No	2. Would the Project potentially reproduce discriminations against women based on gender, especially regarding participation in design and implementation or access to opportunities and benefits?
No	3. Have women's groups/leaders raised gender equality concerns regarding the Project during the stakeholder engagement process and has this been included in the overall Project proposal and in the risk assessment?
No	4. Would the Project potentially limit women's ability to use, develop and protect natural resources, taking into account different roles and positions of women and men in accessing environmental goods and services?
No	For example, activities proposed within or adjacent to critical habitats and/or environmentally sensitive areas, including legally protected areas (e.g., nature reserve, national park), areas proposed for protection, or recognized as such by authoritative sources and/or indigenous peoples or local communities?
No	1.2 Are any Project activities proposed through habitat loss, conversion or degradation, fragmentation, hydrological changes
No	1.3 Does the Project involve changes to the use of lands and resources that may have adverse impacts on habitats, ecosystems, and/or livelihoods? (Note: if restrictions and/or limitations of access to lands would apply, refer to Standard 3)
No	1.4 Would Project activities pose risks to endangered species?

SESP Attachment 1. Social and Environmental Risk Screening Checklist

32 In regards to CO₂, significant emissions corresponds generally to more than 25,000 tons per year (from both direct and indirect sources). The Guidance Note on Climate Mitigation and Adaptation provides additional information on

Standard 2: Climate Mitigation and Adaptation	
1.5 Would the Project pose a risk of introducing invasive alien species?	No
1.6 Does the Project involve harvesting of natural forests, plantation development, or reforestation?	No
1.7 Does the Project involve the production and/or harvesting of fish populations or other aquatic species?	No
1.8 Does the Project involve significant extraction, diversion or contamination of surface or ground water?	No
1.9 Does the Project involve utilization of genetic resources? (e.g. collection and/or harvesting, commercial development)	No
1.10 Would the Project generate potential adverse transboundary global environmental concerns?	No
1.11 Would the Project result in secondary or consequential development activities which could lead to adverse social and environmental effects, or would it generate cumulative impacts (even if not part of the same Project) in the area?	No
2.1 Will the proposed Project result in significant ³² greenhouse gas emissions or may exacerbate climate change?	No
2.2 Would the potential outcomes of the Project be sensitive or vulnerable to potential impacts of climate change?	No
2.3 Is the proposed Project likely to directly or indirectly increase social and environmental vulnerability to climate change now or in the future (also known as maladaptation practices)?	No
3.1 Would elements of Project construction, operation, or decommissioning pose potential safety risks to local communities?	No
3.2 Would the Project pose potential risks to community health and safety due to the transport, storage, and use and/or disposal of hazardous or dangerous materials (e.g. explosives, fuel and other chemicals during construction and operation)?	No
3.3 Does the Project involve large-scale infrastructure development (e.g. dams, roads, buildings)?	No
3.4 Would failure of structural elements of the Project pose risks to communities? (e.g. collapse of buildings or infrastructure)	No
3.5 Would the proposed Project be susceptible to or lead to increased vulnerability to earthquakes, subsidence, landslides, erosion, flooding or extreme climatic conditions?	No
3.6 Would the Project result in potential increased health risks (e.g. from water-borne or other vector-borne diseases or communicable infections such as HIV/AIDS)?	No
3.7 Does the Project pose potential risks and vulnerabilities related to occupational health and safety due to physical, chemical, biological, and radiological hazards during Project construction, operation, or decommissioning?	No
3.8 Does the Project involve support for employment or livelihoods that may fail to comply with national and international labor standards (i.e. principles and standards of ILO fundamental conventions)?	No
3.9 Does the Project engage security personnel that may pose a potential risk to health and safety of communities and/or individuals (e.g. due to a lack of adequate training or accountability)?	No
4.1 Will the proposed Project result in interventions that would potentially adversely impact sites, structures, or objects with historical, cultural, artistic, traditional or religious values or intangible forms of culture (e.g. knowledge, innovations, practices)? (Note: Projects intended to protect and conserve Cultural Heritage may also have inadvertent adverse impacts)	No
Standard 3: Community Health, Safety and Working Conditions	
3.1 Would elements of Project construction, operation, or decommissioning pose potential safety risks to local communities?	No
3.2 Would the Project pose potential risks to community health and safety due to the transport, storage, and use and/or disposal of hazardous or dangerous materials (e.g. explosives, fuel and other chemicals during construction and operation)?	No
3.3 Does the Project involve large-scale infrastructure development (e.g. dams, roads, buildings)?	No
3.4 Would failure of structural elements of the Project pose risks to communities? (e.g. collapse of buildings or infrastructure)	No
3.5 Would the proposed Project be susceptible to or lead to increased vulnerability to earthquakes, subsidence, landslides, erosion, flooding or extreme climatic conditions?	No
3.6 Would the Project result in potential increased health risks (e.g. from water-borne or other vector-borne diseases or communicable infections such as HIV/AIDS)?	No
3.7 Does the Project pose potential risks and vulnerabilities related to occupational health and safety due to physical, chemical, biological, and radiological hazards during Project construction, operation, or decommissioning?	No
3.8 Does the Project involve support for employment or livelihoods that may fail to comply with national and international labor standards (i.e. principles and standards of ILO fundamental conventions)?	No
3.9 Does the Project engage security personnel that may pose a potential risk to health and safety of communities and/or individuals (e.g. due to a lack of adequate training or accountability)?	No
4.1 Will the proposed Project result in interventions that would potentially adversely impact sites, structures, or objects with historical, cultural, artistic, traditional or religious values or intangible forms of culture (e.g. knowledge, innovations, practices)? (Note: Projects intended to protect and conserve Cultural Heritage may also have inadvertent adverse impacts)	No
Standard 4: Cultural Heritage	
3.1 Would elements of Project construction, operation, or decommissioning pose potential safety risks to local communities?	No
3.2 Would the Project pose potential risks to community health and safety due to the transport, storage, and use and/or disposal of hazardous or dangerous materials (e.g. explosives, fuel and other chemicals during construction and operation)?	No
3.3 Does the Project involve large-scale infrastructure development (e.g. dams, roads, buildings)?	No
3.4 Would failure of structural elements of the Project pose risks to communities? (e.g. collapse of buildings or infrastructure)	No
3.5 Would the proposed Project be susceptible to or lead to increased vulnerability to earthquakes, subsidence, landslides, erosion, flooding or extreme climatic conditions?	No
3.6 Would the Project result in potential increased health risks (e.g. from water-borne or other vector-borne diseases or communicable infections such as HIV/AIDS)?	No
3.7 Does the Project pose potential risks and vulnerabilities related to occupational health and safety due to physical, chemical, biological, and radiological hazards during Project construction, operation, or decommissioning?	No
3.8 Does the Project involve support for employment or livelihoods that may fail to comply with national and international labor standards (i.e. principles and standards of ILO fundamental conventions)?	No
3.9 Does the Project engage security personnel that may pose a potential risk to health and safety of communities and/or individuals (e.g. due to a lack of adequate training or accountability)?	No
4.1 Will the proposed Project result in interventions that would potentially adversely impact sites, structures, or objects with historical, cultural, artistic, traditional or religious values or intangible forms of culture (e.g. knowledge, innovations, practices)? (Note: Projects intended to protect and conserve Cultural Heritage may also have inadvertent adverse impacts)	No

33 Forced evictions include acts and/or omssions involving the coerced or involuntary displacement of individuals, groups, or communities from homes and/or lands and common property resources that were occupied or depended upon, thus limiting the ability of an individual, group, or community to reside or work in a particular dwelling, residence, or location without the provision of, and access to, appropriate forms of legal or other protections.

Standard 5: Displacement and Resettlement	
4.2 Does the Project propose utilizing tangible and/or intangible forms of cultural heritage for commercial or other purposes?	No
5.1 Would the Project potentially involve temporary or permanent and full or partial physical displacement?	No
5.2 Would the Project possibly result in economic displacement (e.g. loss of assets or access to resources due to land acquisition or restrictions – even in the absence of physical relocation)?	No
5.3 Is there a risk that the Project would lead to forced evictions?	No
5.4 Would the proposed Project possibly affect land tenure arrangements and/or community based property rights/customary rights to land, territories and/or resources?	No
6.1 Are indigenous peoples present in the Project area (including Project area of influence)?	Yes
6.2 Is it likely that the Project or portions of the Project will be located on lands and territories claimed by indigenous peoples?	No
6.3 Would the proposed Project potentially affect the human rights, lands, natural resources, territories, and traditional livelihoods of indigenous peoples regardless of whether indigenous peoples possess the legal titles to such areas, whether the Project is located within or outside of the lands and territories inhabited by the affected peoples, or if the answer to the screening question 6.3 is „yes“ the potential risk impacts are considerably severe and/or critical and the Project would categorised as either Moderate or High Risk?	No
6.4 Has there been an absence of culturally appropriate consultations carried out with the objective of achieving FPIC on matters that may affect the rights and interests, lands, resources, territories and traditional livelihoods of the indigenous peoples concerned?	No
6.5 Does the proposed Project involve the utilisation and/or commercial development of natural resources on lands and territories claimed by indigenous peoples?	No
6.6 Is there a potential for forced eviction or the whole or partial physical or economic displacement of indigenous peoples, including through access restrictions to lands, territories, and resources?	No
6.7 Would the Project adversely affect the development priorities of indigenous peoples as defined by them?	No
6.8 Would the Project potentially affect the physical and cultural survival of indigenous peoples?	No
6.9 Would the Project potentially affect the Cultural Heritage of indigenous peoples, including through the commercialization or use of their traditional knowledge and practices?	No
7.1 Would the Project potentially result in the release of pollutants to the environment due to routine or non-routine circumstances with the potential for adverse local, regional, and/or transboundary impacts?	No
7.2 Would the proposed Project potentially result in the generation of waste (both hazardous and non-hazardous)?	No
7.3 Will the proposed Project potentially involve the use of chemicals or materials subject to international bans or phase-outs?	No
7.4 Will the proposed Project involve the application of pesticides that may have a negative effect on the environment or human health?	No
7.5 Does the Project include activities that require significant consumption of raw materials, energy, and/or water?	No

1. Risk Analysis.

Project Title: CoPASS		Award ID:		Date:14.10.15			
#	Description	Date Identified	Type	Impact & Probability	Countermeasures /Mngt response	Owner	Submitted, updated by
1	Political unrest arising from elections. Post electoral processes likely to affect the start-up of implementation		Political and Financial	If the risk occurs, the COPASS scenario will present serious challenges previously unforeseen and unbudgeted for.	The COPASS programme has an intervention that will support resilience whatever the outcome of the 2016 general elections.	MoIA, OPM	Consultant during project formulation workshop
2	Sustainability risk if government doesn't fund the programmes particularly now that it is faced with the challenges of managing an election year		Financial and Strategic	I f the risk occurs, it will undermine effectiveness in achievements of stipulated outputs under result are 1.4 P=3 I=2	Apart from government, the programme will partner with civil society groups already active in the various programme areas to deliver on gaps	MoFPED	Consultant during project formulation workshop
3	Potential spill over from Regional instability (DRC, South Sudan etc. can exert an insurmountable resource stress on	Operational and Financial	If the risk were to occur, it will undermine governments commitment and depending on the scale of spill over, the	The programme comprises MoFA & MoIA to which are key GoU Ministries in following up on regional security	MoIA, MoD, & MoFA	Consultant during project formulation workshop	Dec 2015
							Not changing

		success of the programme					
4	Inflation, understood to be the general rise in the price level of goods and services has been noticed to persist for about 1 year now with the current rate of UG Shs 3.600 to the dollar	Operational and Financial	If the risk were to occur, it will erode budgets of RPs and IPs. Consequences will be undermining the scope of activities P =3 I = 2	Provisions to expected inflation will be provided for during budgeting to ensure minimum impact	MoFPED	Consultant during project formulation workshop Dec 2015	Increasing

✓ ✓

Programme Assurance: This is responsibility of each Programme Board member; however, the role can be delegated. The programme assurance role supports the Programme Board by carrying out objective and independent programme oversight and monitoring functions. This role ensures appropriate project management milestones are managed and completed. Programme Assurance will be independent of the Programme Manager; therefore, the Programme Board cannot delegate any of its assurance responsibilities to

Benevolent Representative: Individuals or groups of individuals representing the interests of those who will ultimately benefit from the programme. The primary function within the Board is to ensure the realization of programme results from the perspective of programme beneficiaries. Often CSO representative(s) can fulfil this role.

Development Partners (also called Supplier): individuals or groups representing the interests of the parties concerned which provide funding and/or technical expertise to the programme. Typically includes implementing partners, UNDP, and donors.

Programme Director (also called Executive): individual representing the programme ownership to chair the group. There is only one programme executive, who will be a national counterpart. Typically held by Government Cooperative Agency or UNDP.

3. Programme Board Terms of Reference and TORs of key management positions (also called Project Steering Committee)

See HACI Assessment Report.

2. Capacity Assessment: Results of capacity assessments of Implementing Partner (including HACT) Micro Assessment)

SIX

Programme Manager: S/he has the authority to run the programme on a day-to-day basis on behalf of the programme manager within the constraints laid down by the Board. The Programme Manager is responsible for day-to-day management and decision-making for the project. The Programme Manager's prime responsibility is to ensure that the programme produces the results (outputs) specified in the programme responsibilities to the required standard of quality and within the specified constraints of time and cost. The implementation Partner supports the Programme Manager, who should be different from the Implementing Partner's representative in the Outcome Board. Prior to the approval of the programme, the programme developer role is the UNDP staff member responsible for project management functions during formulation until the Programme Manager from the Implementing Partner is in place.

Programme Support: This role provides programme administration, management and technical support to the Programme Manager as required by the needs of the individual programme or Programme Manager. It is necessary to keep Programme Support and Programme Assurance roles separate in order to maintain the independence of Programme Assurance.

The Programme Manager. A UNDP Programme Officer, or M&E Officer, typically holds the Programme Assurance role on behalf of UNDP.

CQJ

1. Implementation of project strategies to ensure effective delivery of project expected results;
 2. Provide advisory service
- Summary of key functions:

The Programme Manager is responsible for the running, day-to-day management and decision-making for the programme on behalf of the Programme Board. The Programme Manager ensures the programme produces the results specified in the programme document, to the required standard of quality and within the specified constraints of time and cost.

Functions / Key Results Expected

- By 2020, OPM, select MDAs and LGs, CSOs and CBOs have relevant technical, technological, operational and financial capacities to engage with communities, particularly women and youth, in peace, security and resilience building.

- By end 2020, targeted institutions detect, plan, coordinate, manage and monitor conflict and cross-border security at all levels using an approach sensitive to conflict, gender and human rights.

By end 2020, targeted public institutions establish and implement a comprehensive regulatory framework to foster peace, equal participation, dialogue, social cohesion and regional security.

The programme is expected to achieve the following outputs:

The programme will work with Government MDAs including OPM, JLOS, DLGs, MoFA, MoLHUD, MoED, development partners, academia, UN agencies, private sector, media and non-state actors to deliver the expected results.

Programme Outcome -By end 2020, Uganda enjoys sustainable peace and security, underpinned by resilience institutional systems that are effective and efficient in preventing and responding to natural and man-made disasters.

Specifically, the programme is expected to contribute to the attainment of the National Development Plan II and Peace Recovery and Development Plan (PRDP) III. The five (5) year UNDP funded programme will be implemented by Ministry of Internal Affairs.

In order to address the above challenges, the programme is targeted at addressing gaps in: policy and legal framework for peace building, security and system resilience; capacity for implementation of national policies, regional, continental and global protocols & instruments; and strategies for inclusive community participation and engagement in peace building, that adequately leverage the potentials of women & youth networks.

Therefore, it is to build national institutional capacities for conflict prevention and system resilience to avoid addressed conflicts in society have recorded positive development progress. The key challenge for Uganda corroborate the powerful link between peaceful societies and accelerated development; States which have characterised by instability. Successive World Development Report for instance of 2011 and 2015 averaging about 6.4% per annum since 2002. This scenario is contrary to the prior period of low GDP growth a case study of Uganda's recent history, where periods of relative peace were characterised by growth in GDP correlation between peace, stability, good governance and socio-economic development is aptly illustrated in sustainable socio-economic transformation, democracy and national unity. According to UNDAF³⁴ the

Background





Programme administration;
control of the programme; and

Identification and obtaining any support and advice required for the management, planning and programme;

Liaising with the Programme Board and UNDP to assure the overall direction and integrity of the provision of direction and guidance to programme implementation team and responsible parties;

Managing the realization of programme outputs through activities;

Undertake Project Management and Project Finance Functions

Ensure collection of lessons learned and reports on achievements for wider sharing of documents.

Support in maintaining records, making sure files are properly stored, accessible and safe keeping of documents.

Support in organizing missions coming in and going out associated with the project implementation.

Develop strategic partnerships and sound working relationships with the state, non-governmental organizations and development partners for successful implementation of projects.

Engagements with national stakeholders associated with the three components of the project.

Assist in the design of negotiation meetings and facilitate the undertaking of multi-stakeholder action and strengthening mechanisms and institutions;

Develop prospective scenarios towards identifying options and entry points for preventive identified political risks for peace, systems resilience and development in the country;

Undertaking regular analysis and prepare briefs on the evolving development trends in the country to

Provide advisory services

Participate in NEX audits

Update the Atlas Project Management module if external access is made available.

These risks by maintaining the Programme Risks Log; and

Programme Board for consideration and decision on possible actions if required; update the status of appraised by the External Programmatic Appraisal Committee (E-PAC), submit new risks to the

Managing and monitoring the programme risks as initially identified in the Programme Brief

Preparing and submittting financial reports to UNDP on a quarterly basis;

proper management of funds consistent with UNDP requirements and budget planning control

Monitoring financial resources and accounting to ensure accuracy, reliability of financial reports and update the plan as required;

Implementing and monitoring the activities of the programme against the approved annual work plan and established quality criteria;

Payments, or reimbursement using the FACE (Fund Authorization and Certificate of Expenditures)

Managing requests for the provision of financial resources by UNDP, using advance of funds, direct

specifications, and overseeing all contractors' work

Mobilizing personnel, goods and services to initiate activities, including drafting TORs and work

activities and budget) and submit to the Programme Assurance;

Preparing the programme quarterly work plans and progress reports (progress against planned incorporated);

Manager will ensure that successes, challenges, lessons learnt and best practices are documented and

Board and Programme Assurance. In preparing the programme annual review report, the programme

Preparing the programme annual work plans and reports for consideration by the Programme

non-governmental stakeholders for successful implementation of project;

Support in developing strategic partnerships and sound working relations with government and

Develop analytical briefs on areas associated with programme and project implementation

Provides strategic leadership for implementation of the programme

Implementation of project strategies to ensure effective delivery of project expected results

5. Support wider Government Programme interventions as required by the Team Leader (PSSR).

4. Assist in organizing all associated events of project in close consultation with the PSSR team

3. Undertake Project Management functions and Project Finance functions;





Languages Requirements: Fluent in English. Both written and spoken.

Ability to work under pressure and meeting tight deadlines.

Ability to engage with national actors involving multiple stakeholders at various profile (including high level stakeholders);

Prior experience of working with UN Agencies and UNDP is a definite

Experience working on peace and security projects including handling complex politically sensitive projects;

Managing project finance issues;

Minimum 7 years of project management experience of working on development projects along with

Experience:

Recruitment Qualifications

Education: Master's degree in social sciences or development studies field

The key results have an impact on the success of country programme within specific areas of cooperation. In particular, the key results have an impact on the design, operation and programming of PSSR interventions, creation of strategic partnerships as well as reaching resource mobilization targets.

Impact of Results

Actively works towards continuing personal learning and development in relevant practice areas.

- Promotes a knowledge sharing and learning culture;
- Ability to develop evidence-based policy advice;
- Sharing;
- Ability to facilitate and provide support to civil society in the area of governance, peace, systems resilience and development through consultative forums, workshops, mentorship and experience sharing;
- Understanding of the legal framework of the country;
- In-depth understanding of the socio-economic and political context of Uganda with a strong

Policy Advice and Knowledge Management

- Liasise with the Project, Finance and Management Support units of UNDP to support delivery of project results (in close conjunction with Project Administration and Finance Associate);
- Ensure facilitation of documents and other knowledge products to the dialogue meetings organized as part of the project support.
- Ensure organization of dialogue meetings and closed door events;
- Undertake preparations of project events – organizing workshops, scheduling missions, reverse transportation and payment processes for stakeholders, organizing dialogue meetings and closed door events;
- Assist in organizing all associated events of project

- Prepare final CDR/FACB for signature by UNDP and the Implementing Partner beneficiaries;
- Manage the transfer of programme deliverables, documents, files, equipment and materials to national Board;
- Identify follow-on actions and submit them for consideration to the Programme Board;
- Prepare Final Programme Review Reports to be submitted to the Programme Board and the Outcome Board;
- Undertake ATLAS functions (financial management system of UNDP) as required;
- Ensure close synergies of the project with the other outcomes and interventions of the CPD pillars;
- Support PSSR Programme functions, as required, to successful development and implementation of governance programme outcomes.



- Programme Associate**
- Summary of key functions:
- a) Provision of administrative services:
 - (i) Setting up and maintaining programme files;
 - (ii) Collecting programme related information data;
 - (iii) Updating plans
 - (iv) Administering the quality review process
 - (v) Administering Programme Board meetings
 - b) Programme documentation management:
 - (i) Administering programme revision control
 - (ii) Establishing programme documents control procedures
 - (iii) Compiling, copying and distributing all programme reports
 - (iv) Assists in the financial management tasks under the responsibility of the Programme Manager;
 - (v) Ensures full compliance of financial processes and financial records in accordance with UNDP rules, regulations, policies and strategies;
 - (vi) Prepares requests for the provision of financial resources by UNDP, using advance of funds, direct payments, or remunerations, or remunerations using the FACC (Fund Authorization and Certificate of Expenditures);
 - (vii) Maintaining the internal expenditure control system;
 - (viii) Ensures the prudent use of financial, physical and human resource of the programme; and
 - (ix) Discharge and fulfill all statutory requirements and obligations on behalf of the programme.
 - c) Financial Management, Monitoring and reporting:
 - (i) Assists in the financial management tasks under the responsibility of the Programme Manager;
 - (ii) Ensures full compliance of financial processes and financial records in accordance with UNDP rules, regulations, policies and strategies;
 - (iii) Prepares requests for the provision of financial resources by UNDP, using advance of funds, direct payments, or remunerations, or remunerations using the FACC (Fund Authorization and Certificate of Expenditures);
 - (iv) Processing and reviewing all requests for funds from responsible parties and ensure proper accountability of all funds disbursed to all programme partners;
 - (v) Establishes and maintains books of accounts and prepares all relevant financial reports promptly;
 - (vi) Ensuring proper and strict cash management system;
 - (vii) Ensures the prudent use of financial, physical and human resource of the programme; and
 - (viii) Maintains technical support services on behalf of the programme.
 - d) Provision of technical support services
 - (i) Provide technical advice
 - (ii) Review technical reports
 - (iii) Monitor technical activities carried out by responsible parties

The programme will require the services of a programme associate to provide programme administration, implementation and monitoring support to the Programme Manager as may be required in the implementation of interventions and monitoring of programme activities and utilization of financial resources. The provision of any programme support on a formal basis is optional.

The programme will require the services of a programme associate to provide programme administration, implementation and monitoring support to the Programme Manager as may be required in the implementation of interventions and monitoring of programme activities and utilization of financial resources. The provision of any programme support on a formal basis is optional.